

MANAGEMENT SALARY SCHEDULE
EFFECTIVE July 5, 2026

<u>Title</u>	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
	M05	\$48.729	\$51.167	\$53.725	\$56.409	\$59.229
	M06	\$52.951	\$55.597	\$58.376	\$61.295	\$64.361
	M07	\$54.284	\$56.995	\$59.847	\$62.840	\$65.982
	M08	\$55.642	\$58.426	\$61.347	\$64.412	\$67.632
	M09	\$57.034	\$59.888	\$62.880	\$66.025	\$69.301
	M10	\$58.457	\$61.381	\$64.448	\$67.671	\$71.056
Safety Officer	M11	\$60.051	\$63.058	\$66.210	\$69.521	\$72.996
	M12	\$61.422	\$64.494	\$67.718	\$71.103	\$74.659
Division Officer	M13	\$63.138	\$66.294	\$69.610	\$73.088	\$76.666
	M14	\$64.528	\$67.753	\$71.141	\$74.698	\$78.434
	M15	\$66.146	\$69.453	\$72.926	\$76.573	\$80.403
	M16	\$67.802	\$71.192	\$74.754	\$78.486	\$82.412
Human Resources Manager	M17	\$71.146	\$74.702	\$78.439	\$82.362	\$86.479
	M18	\$71.224	\$74.783	\$78.522	\$82.449	\$86.574
	M19	\$74.744	\$78.481	\$82.405	\$86.526	\$90.852
	M20	\$74.835	\$78.575	\$82.504	\$86.631	\$90.960
	M21	\$76.699	\$80.533	\$84.559	\$88.786	\$93.226
	M22	\$78.625	\$82.555	\$86.683	\$91.021	\$95.569
Executive Administrator	M23	\$82.506	\$86.633	\$90.962	\$95.510	\$100.286
Fisheries Biologist	M23	\$82.506	\$86.633	\$90.962	\$95.510	\$100.286
	M24	\$82.616	\$86.746	\$91.086	\$95.639	\$100.420
Public Affairs & Conservation Manager	M25	\$84.684	\$88.917	\$93.361	\$98.033	\$102.936
Park Services Manager	M26	\$86.792	\$91.131	\$95.688	\$100.473	\$105.498
	M27	\$88.963	\$93.411	\$98.078	\$102.986	\$108.134
	M28	\$91.177	\$95.737	\$100.523	\$105.552	\$110.828
	M29	\$93.460	\$98.131	\$103.038	\$108.189	\$113.602
O&M Manager	M30	\$95.494	\$100.269	\$105.281	\$110.569	\$116.070
Chief Financial Officer	M31	\$98.198	\$103.108	\$108.265	\$113.680	\$119.361
Engineering Manager	M32	\$100.642	\$105.673	\$110.956	\$116.505	\$122.331
	M33	\$105.605	\$110.888	\$116.433	\$122.253	\$128.367
	M34	\$105.736	\$111.024	\$116.577	\$122.404	\$128.525
Assistant General Manager	M35	\$108.381	\$113.801	\$119.491	\$125.467	\$131.738
	M36	\$111.093	\$116.646	\$122.477	\$128.602	\$135.032
	M37	\$113.870	\$119.565	\$125.541	\$131.821	\$138.411
	M38	\$116.718	\$122.556	\$128.682	\$135.117	\$141.870
	M39	\$119.633	\$125.616	\$131.899	\$138.490	\$145.414
	M40	\$122.627	\$128.756	\$135.196	\$141.955	\$149.054
	M41	\$125.688	\$131.973	\$138.572	\$145.502	\$152.777
	M42	\$128.830	\$135.273	\$142.034	\$149.136	\$156.596
	M43	\$132.053	\$138.654	\$145.586	\$152.868	\$160.513
	M44	\$169.171	\$177.630	\$186.510	\$195.837	\$205.631