

APPENDIX A SUPERVISORY/PROFESSIONAL UNIT
EFFECTIVE July 5, 2026

<u>Title</u>	<u>Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Assistant Engineer	S 20	\$46.683	\$49.018	\$51.466	\$54.042	\$56.740
Aquatic Supervisor	S 20	\$46.683	\$49.018	\$51.466	\$54.042	\$56.744
	S 21	\$47.784	\$50.170	\$52.680	\$55.314	\$58.080
Associate Fisheries Biologist	S 22	\$48.970	\$51.421	\$53.990	\$56.690	\$59.524
	S 22	\$48.970	\$51.421	\$53.990	\$56.690	\$59.524
	S 23	\$50.192	\$52.702	\$55.336	\$58.104	\$61.008
Accounting Customer Service Supervisor	S 24	\$51.434	\$54.010	\$56.710	\$59.546	\$62.524
Park Maintenance Supervisor	S 24	\$51.434	\$54.010	\$56.710	\$59.546	\$62.524
Maintenance Supervisor	S 24	\$51.434	\$54.010	\$56.710	\$59.546	\$62.524
	S 25	\$52.767	\$55.404	\$58.173	\$61.084	\$64.137
	S 26	\$54.018	\$56.719	\$59.553	\$62.531	\$65.657
	S 27	\$55.347	\$58.113	\$61.016	\$64.072	\$67.274
Utility Supervisor	S 28	\$56.723	\$58.113	\$61.016	\$64.072	\$67.274
	S 29	\$58.129	\$61.038	\$64.087	\$67.293	\$70.658
	S 30	\$59.577	\$62.554	\$65.684	\$68.966	\$72.415
	S 31	\$61.041	\$64.091	\$67.297	\$70.661	\$74.195
Electrical, Mechanical, and Control Supervisor	S 32	\$62.618	\$65.749	\$69.037	\$72.488	\$76.112
Associate Civil Engineer	S 32	\$62.618	\$65.749	\$69.037	\$72.488	\$76.112
Water Quality Supervisor	S 32	\$62.618	\$65.749	\$69.037	\$72.488	\$76.112
O & M Specialist	S 33	\$64.105	\$67.308	\$70.674	\$74.206	\$77.918
Distribution Supervisor	S 34	\$65.695	\$68.981	\$72.429	\$76.051	\$79.850
Electrical, Mechanical, and Control Supervisor	S 34	\$65.695	\$68.981	\$72.429	\$76.051	\$79.850
Water Treatment Supervisor	S 36	\$68.990	\$72.443	\$76.061	\$79.923	\$83.860
	S 37	\$70.697	\$74.231	\$77.944	\$81.841	\$85.936
	S 38	\$72.448	\$76.067	\$79.873	\$83.866	\$88.059
Information Systems Technology Administrator	S 39	\$74.247	\$77.962	\$81.858	\$85.951	\$90.250
	S 40	\$76.095	\$79.900	\$83.894	\$88.089	\$92.492
	S 41	\$77.989	\$81.888	\$85.982	\$90.282	\$94.795
	S 42	\$79.923	\$83.918	\$88.117	\$92.518	\$97.145
Civil Engineer/Senior Project Manager	S 43	\$81.984	\$86.083	\$90.384	\$94.905	\$99.650
	S 44	\$83.936	\$88.132	\$92.538	\$97.166	\$102.022
	S 45	\$86.018	\$90.317	\$94.834	\$99.576	\$104.557
	S 46	\$88.150	\$92.557	\$97.185	\$102.046	\$107.149
	S 47	\$90.343	\$94.859	\$99.604	\$104.582	\$109.814
	S 48	\$92.694	\$97.221	\$102.084	\$107.188	\$112.546
	S 49	\$94.884	\$99.629	\$104.610	\$109.839	\$115.331