



Board of Directors

Brian Brennan, Director
Richard Hajas, Director
Neil Cole, Director

Mary Bergen, Director
Pete Kaiser, Director

CASITAS MUNICIPAL WATER DISTRICT
Meeting to be held at the

District Office
1055 Ventura Ave.
Oak View, CA 93022
www.casitaswater.org

Join Zoom Meeting

<https://us06web.zoom.us/j/91094478837?pwd=VnNOQTZyQVk4K2pnaWpjYVI1TkpRdz09>
Meeting ID: 910 9447 8837 Passcode: 736519

To join by phone, please call (888) 788-0099 or (877) 853-5247
Enter Meeting ID: 910 9447 8837# Passcode: 736519#

July 9, 2025 @ 5:00 PM

Right to be heard: Members of the public have a right to address the Board directly on any item of interest to the public which is within the subject matter jurisdiction of the Board. The request to be heard should be made immediately before the Board's consideration of the item. No action shall be taken on any item not appearing on the agenda unless the action is otherwise authorized by subdivision (b) of §54954.2 of the Government Code and except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under section 54954.3 of the Government Code.

Special Accommodations: If you require special accommodations for attendance at or participation in this meeting, please notify our office 24 hours in advance at (805) 649-2251, ext. 113. (Govt. Code Section 54954.1 and 54954.2(a)).

1. CALL TO ORDER
2. ROLL CALL
3. PLEDGE OF ALLEGIANCE
4. AGENDA CONFIRMATION
5. PUBLIC COMMENTS - Presentation on District related items that are not on the agenda -

three minute limit.

6. CONSENT AGENDA

- 6.a Accounts Payable Report.
[Accounts Payable Report.pdf](#)
- 6.b Minutes of the June 25, 2025 Special Meeting.
[062525 Special Mtg Minutes.pdf](#)
- 6.c Minutes of the June 25, 2025 Regular Board Meeting.
[6 25 2025 Min.pdf](#)

7. ACTION ITEMS

- 7.a Adopt Resolutions 2025-14, 2025-15, and 2025-16 accepting Tentative Agreements between the District and SEIU General, Recreation, and Supervisory & Professional Units.
[Board_Memo_for_SEIU_Agreements_070925.pdf](#)
[TA for successor MOU with SEIU Local 721 \(General Unit\)\(Draft 2\) CJTdi.pdf](#)
[Reso TA Gen Unit.pdf](#)
[TA for successor MOU with SEIU Local 721 \(Recreation Unit\)\(Draft 1\) CJTdi.pdf](#)
[Reso TA Rec Unit.pdf](#)
[TA for successor MOU with SEIU Local 721 \(Supervisory & Professional Unit\) \(Draft 1\) CJTdi.pdf](#)
[Reso TA Sup Unit.pdf](#)
- 7.b Authorize the General Manager to sign a Purchase Order Contract to Pacific Coatings, LLC, for the Robles Canal Crack Seal Repair in an amount not to exceed \$149,854.32.
[Board Memo for Robles Canal Panels Crack Seal.pdf](#)
[Casitas Estimate 1034 583 gallons 2025 \(1\).pdf](#)

8. INFORMATION ITEMS

- 8.a State Water Project Intertie Report.
[SWP Intertie Project Cost 6-30-25.pdf](#)
- 8.b Investment Report.
[Investment Report FY2025 June.pdf](#)
- 8.c Consumption Report.
[Consumption 2024-2025.pdf](#)
- 8.d April Financial Statements.
[Financial Statements 4-30-2025 Summary.pdf](#)

9. GENERAL MANAGER COMMENTS

10. BOARD OF DIRECTOR REPORTS ON MEETINGS ATTENDED

11. BOARD OF DIRECTOR COMMENTS PER GOVERNMENT CODE SECTION 54954.2(a).
12. CLOSED SESSION
 - 12.a CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Government Code Section 54956.9(d)(1). Santa Barbara Channelkeeper v. State Water Resources Control Board, City of San Buenaventura, et al,; and City of San Buenaventura v. Duncan Abbott, et al., Cross Complaint Superior Court of the State of California, County of Los Angeles, Case No. 19ATCP01176.
13. ADJOURNMENT

CASITAS MUNICIPAL WATER DISTRICT**General Fund Check Authorization****Checks Dated 06/12/25 - 07/02/25****Presented to the Board of Directors For Approval July 09, 2025**

Check	Payee		Description	Amount
001375	Payables Fund Account	# 9759651478	Accounts Payable Batch 061825	\$ 337,567.22
001376	Payables Fund Account	# 9759651478	Accounts Payable Batch 062525	\$ 355,570.82
001377	Payables Fund Account	# 9759651478	Accounts Payable Batch 070125	\$ 997,147.00
001378	Payables Fund Account	# 9759651478	Accounts Payable Batch 070225	\$ 599,741.93
				<u>\$ 2,290,026.97</u>
001379	Payroll Fund Account	# 9469730919	Estimated Payroll 07/24/25	\$ 300,000.00
				<u>\$ 2,590,026.97</u>

Publication of check register is in compliance with
Section 53065.6 of the Government Code which requires
the District to disclose reimbursements to employees
and/or directors.

The above numbered checks,
001375-001379
have been duly audited is hereby certified as correct.



Janyne Brown, Chief Financial Officer

A/P Fund

Publication of check register is in compliance with Section 53065.6 of the Government Code which requires the District to disclose reimbursements to employees and/or directors.

001375	A/P Checks:	055943-056020
	A/P Draft	001182-001183
	Voids:	
	055946 - Amazon Capital Services - Continuation of detail of check #55945	
	055993 - Meiners Oaks Ace Hardware - Continuation of detail of check #055992	
001376	A/P Checks:	056021-056060
	A/P Draft	001184-001192
	Voids:	
	056027 - Amazon Capital Services - Continuation of detail of check #56026	
001377	A/P Checks:	056061-056062
	A/P Draft	
	Voids:	
001378	A/P Checks:	056063-056135
	A/P Draft	001193-001195
	Voids:	
	056065 - Amazon Capital Services - Continuation of detail of check #56064	
	056099 - Meiners Oaks Ace Hardware - Continuation of detail of check #056098	
	056100 - Meiners Oaks Ace Hardware - Continuation of detail of check #056098	
	056101 - Meiners Oaks Ace Hardware - Continuation of detail of check #056098	



Janyne Brown, Chief Financial Officer

CERTIFICATION

Payroll disbursements for the pay period ending 06/21/25

Pay Date 06/26/25

have been duly audited and are
hereby certified as correct.

Signed: Janyne Brown

Janyne Brown

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
C-CHECK	VOID CHECK	V	6/18/2025			055946		
C-CHECK	VOID CHECK	V	6/18/2025			055993		
C-CHECK	VOID CHECK	V	6/25/2025			056027		
C-CHECK	VOID CHECK	V	7/02/2025			056065		
C-CHECK	VOID CHECK	V	7/02/2025			056099		
C-CHECK	VOID CHECK	V	7/02/2025			056100		
C-CHECK	VOID CHECK	V	7/02/2025			056101		

* * T O T A L S * *		NO	INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
REGULAR CHECKS:		0	0.00	0.00	0.00
HAND CHECKS:		0	0.00	0.00	0.00
DRAFTS:		0	0.00	0.00	0.00
EFT:		0	0.00	0.00	0.00
NON CHECKS:		0	0.00	0.00	0.00
VOID CHECKS:	7 VOID DEBITS		0.00		
	VOID CREDITS		0.00	0.00	
TOTAL ERRORS:		0			

		NO	INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
VENDOR SET: 01	BANK: TOTALS:	7	0.00	0.00	0.00
BANK:	TOTALS:	7	0.00	0.00	0.00

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
05937	I-585916A-060525	Enterprise FM Trust Vehicle Maintenance	D 6/18/2025	22,648.09		001182		22,648.09
06106	I-R03850185	TeamViewer TeamViewer License - ADM	D 6/18/2025	1,917.00		001183		1,917.00
01483	I-062425-CMWD	CORVEL CORPORATION Corvel Claims 06/17-06/23/25	D 6/25/2025	588.01		001184		588.01
00131	I-971043	JCI JONES CHEMICALS, INC Chlorine - TP, CM971051	D 6/25/2025	5,471.58		001185		5,471.58
00124	I-DCI202506232427 I-DI%202506232427	ICMA RETIREMENT TRUST - 457 DEFERRED COMP FLAT DEFERRED COMP PERCENT	D 6/25/2025 D 6/25/2025	2,678.85 704.13		001186 001186		3,382.98
00128	I-T1 202506232427 I-T3 202506232427 I-T4 202506232427	INTERNAL REVENUE SERVICE Federal Withholding SS Withholding Medicare Withholding	D 6/25/2025 D 6/25/2025 D 6/25/2025	50,031.50 57,232.04 13,384.86		001187 001187 001187		120,648.40
00985	I-CUN202506232427 I-DCN202506232427 I-DN%202506232427	NATIONWIDE RETIREMENT SOLUTION 457 CATCH UP DEFERRED COMP FLAT DEFERRED COMP PERCENT	D 6/25/2025 D 6/25/2025 D 6/25/2025	1,091.69 9,373.24 1,884.21		001188 001188 001188		12,349.14
00187	I-PBB202506232427 I-PEB202506232427 I-PEM202506232427 I-PER202506232427 I-PRB202506232427 I-PRR202506232427	CALPERS PERS BUY BACK PEPRA EMPLOYEES PORTION PERS EMPLOYEE PORTION MGMT PERS EMPLOYEE PORTION PEBRA EMPLOYER PORTION PERS EMPLOYER PORTION	D 6/25/2025 D 6/25/2025 D 6/25/2025 D 6/25/2025 D 6/25/2025 D 6/25/2025	130.46 16,729.85 2,092.39 7,057.73 16,988.91 14,156.48		001189 001189 001189 001189 001189 001189		57,155.82
00180	I-COP202506232427 I-UND202506232427	S.E.I.U. - LOCAL 721 SEIU 721 COPE UNION DUES	D 6/25/2025 D 6/25/2025	12.50 889.25		001190 001190		901.75
00049	I-SDI202506232427 I-T2 202506232427	STATE OF CALIFORNIA CASDI Withholding STATE WITHHOLDING (CA)	D 6/25/2025 D 6/25/2025	2,958.69 19,538.69		001191 001191		22,497.38
05790	I-OST202506232427 I-T2 202506232427	STATE OF OREGON OR STATE TRANSIT TAX STATE WITHHOLDING (OR)	D 6/25/2025 D 6/25/2025	6.98 519.23		001192 001192		526.21

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
01483	CORVEL CORPORATION							
I-070125-CMWD	Corvel Claims 06/24-06/30/25	D	7/02/2025	21.90		001193		21.90
06388	Elastec, Inc							
I-062525	19Ft Catamaran Boat 25% Down	D	7/02/2025	22,977.85		001194		22,977.85
05973	Mechanics Bank Credit Card							
I-062625a	Astra Backflow Course - LAB	D	7/02/2025	600.00		001195		
I-062625b	Enviro Safety LEL Sensor	D	7/02/2025	212.86		001195		
I-062625c	Drinks TP Shutdown - PL	D	7/02/2025	148.73		001195		
I-062625d	Dinner TP Shutdown	D	7/02/2025	135.30		001195		
I-062625e	Lunch TP Shutdown	D	7/02/2025	374.71		001195		
I-062625f	Dinner TP Shutdown	D	7/02/2025	21.43		001195		
I-062625g	Dinner TP Shutdown	D	7/02/2025	582.68		001195		
I-062625h	Adobe - O&M	D	7/02/2025	149.99		001195		
I-062625i	Facebook Ad - PR	D	7/02/2025	40.00		001195		
I-062625j	Domain Registration -ENG	D	7/02/2025	50.53		001195		
I-062625k	Zaps Pro - SAFE	D	7/02/2025	239.88		001195		
I-062625l	Annual Membership Fee	D	7/02/2025	99.00		001195		
I-062625m	Lunch Meeting with City of SB	D	7/02/2025	123.29		001195		
I-062625n	Microsoft Licences - ENG	D	7/02/2025	63.00		001195		
I-062625o	Microsoft Licences - ENG	D	7/02/2025	643.50		001195		
I-062625p	Leagal Notice CCR OWS	D	7/02/2025	78.62		001195		
I-062625q	Legal Notice CCR CWS	D	7/02/2025	78.62		001195		3,642.14
00010	AIRGAS USA LLC							
I-5517027296	Gas Cylinder Rental - PL	R	6/18/2025	513.37		055943		
I-5517027477	Gas Cylinder Rental - PL	R	6/18/2025	130.08		055943		
I-9161721671	Electrode Stick & Welding Jack	R	6/18/2025	579.38		055943		1,222.83
05912	Aleshire & Wynder LLP							
I-96398	Mettler #0001	R	6/18/2025	6,506.50		055944		6,506.50
03044	Amazon Capital Services							
I-113D-XGNF-YT4V	Epson Receipt Printer - LCRA	R	6/18/2025	296.00		055945		
I-11H1-GJ6P-MGHN	Watch Glaaa Screen Protector -	R	6/18/2025	55.37		055945		
I-11X6-MKP3-VNKK	Phone Case - ENG	R	6/18/2025	42.76		055945		
I-133G-WJH9-MFLL	Dell Monitor - ADM	R	6/18/2025	176.59		055945		
I-14J9-JTN6-LMDG	CyberPower Mini Tower - O&M	R	6/18/2025	205.87		055945		
I-1C69-4C4P-WVCX	Kitchen Cabinets - LCRA	R	6/18/2025	1,012.68		055945		
I-1DG3-4LVD-HXLF	Sofa Bed - LCRA	R	6/18/2025	214.48		055945		
I-1GNR-WV36-YWFC	Vevor Electric Hoist Winch -PL	R	6/18/2025	139.41		055945		
I-1HQ9-DDDY-LL6X	Bit Holder - UT	R	6/18/2025	11.79		055945		
I-1HVL-CDD4-M7FV	TV Wall Mount - IT	R	6/18/2025	28.50		055945		
I-1HXL-NYMJ-D7C1	Wireless Keyboard - ADM	R	6/18/2025	40.74		055945		
I-1JK1-KXT7-JQL1	Mini Blind - TP	R	6/18/2025	51.49		055945		
I-1JKX-CMFX-13LR	Hat - ADM	R	6/18/2025	75.06		055945		
I-1KDH-KKGW-9NDQ	Toner - ADM	R	6/18/2025	521.22		055945		

VENDOR SET: 01 Casitas Municipal Water D

BANK: AP ACCOUNTS PAYABLE

DATE RANGE: 6/12/2025 THRU 7/02/2025

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
	I-1KTT-QTNT-NDRN	Alligator Clips - ENG	R	6/18/2025	5.87	055945		
	I-1LLY-LCQD-V947	Whistle - TP	R	6/18/2025	20.88	055945		
	I-1NV4-VTRP-M3GW	Wire Rope - TP	R	6/18/2025	64.34	055945		
	I-1QC1-C46V-K7TD	MultiMode St 850nm DIN Rail Mo	R	6/18/2025	101.73	055945		
	I-1RHP-KV6X-KDTR	Clear Lexel Adhesive Caulk -TP	R	6/18/2025	105.11	055945		
	I-1RXK-C3FV-N971	Universal Safety Bump Cap Inse	R	6/18/2025	141.36	055945		
	I-1VNQ-X94N-7KCY	Barstools - LCRA	R	6/18/2025	145.16	055945		
	I-1VQR-LDHV-LRRJ	Canopies - PL	R	6/18/2025	862.44	055945		
	I-1WV-FV67-K3WY	Oil Fill Dipstick - LCRA	R	6/18/2025	42.89	055945		4,361.74
00836		AMERICAN RED CROSS						
	I-22851443	Lifeguarding Training - WP	R	6/18/2025	325.00	055947		325.00
00014		AQUA-FLO SUPPLY						
	I-SI2543505	Valve Box - LCRA	R	6/18/2025	58.21	055948		
	I-SI2545087	Steel Pipe & Ball Valve - LCRA	R	6/18/2025	141.39	055948		
	I-SI2545280	40 PVC Conduit & 90 Ell - LCRA	R	6/18/2025	259.98	055948		
	I-SI2548977	Sch 80 PVC Coupling - PL	R	6/18/2025	63.70	055948		523.28
01703		ARNOLD LAROCHELLE MATTHEWS						
	I-12443	Metter #5088-001	R	6/18/2025	5,166.00	055949		5,166.00
01666		AT & T						
	I-000023604602	Acct#9391035542	R	6/18/2025	670.70	055950		670.70
00018		AT & T MOBILITY						
	I-287294256431X0625	Acct#287294256431	R	6/18/2025	866.47	055951		866.47
03429		AT&T						
	I-8562982013	Acct#8310011246015	R	6/18/2025	2,222.27	055952		2,222.27
06061		ATX Float LLC						
	C-INV-10273b	Accrue Use Tax	R	6/18/2025	96.43CR	055953		
	D-INV-10273	Accrue Use Tax	R	6/18/2025	96.43	055953		
	I-INV-10273	48" Blue Tubes - WP	R	6/18/2025	1,330.00	055953		1,330.00
00030		B&R TOOL AND SUPPLY CO						
	I-1901014442	Master Locks A243 Keyed - EM	R	6/18/2025	213.35	055954		213.35
04021		Blankinship, a Bowman Company						
	I-498020	AAIS SIP Req & Enrollment	R	6/18/2025	1,025.00	055955		1,025.00
05980		Blue Highways Productions, LLC						
	I-18649	CA 101 Travel Guide 06/25	R	6/18/2025	350.00	055956		350.00

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01062	BP Medical Supplies							
C-CIN0019886	Accrue Use Tax	R	6/18/2025	15.14		055957		
D-CIN0019886a	Accrue Use Tax	R	6/18/2025	15.14		055957		
I-CIN0019886	Burn Kit & Stretch Bandage -WP	R	6/18/2025	208.85		055957		208.85
00055	CASITAS BOAT RENTALS							
I-May 25	Gas for Boat - Unit 136	R	6/18/2025	211.75		055958		211.75
06004	Catalina Paints							
I-OJ033458	Rags-New Knit & Cloth Rags	R	6/18/2025	44.04		055959		44.04
00117	CERTEX USA, INC							
I-10826875-00	Harr Lb Lever Hoist 3/4 Ton	R	6/18/2025	887.68		055960		
I-10826988-00	Disposable Respratr & Clear Le	R	6/18/2025	56.98		055960		944.66
00058	COAST TO COAST							
I-54249	Glass Cleaner & Trash Bags-UT	R	6/18/2025	19.28		055961		19.28
00719	CORELOGIC INFORMATION SOLUTION							
I-82250774	Realquest Subscription	R	6/18/2025	137.50		055962		137.50
00081	DELTA LIQUID ENERGY							
I-307336	Service to conect new tank -LC	R	6/18/2025	316.31		055963		316.31
06008	Docu Products							
I-309180	Copier Usage - DO	R	6/18/2025	486.11		055964		486.11
00086	E.J. Harrison & Sons Inc							
I-060425	Acct#500546088	R	6/18/2025	1,320.80		055965		1,320.80
00086	E.J. Harrison & Sons Inc							
I-060425a	Acct#500766090	R	6/18/2025	62.00		055966		62.00
00086	E.J. Harrison & Sons Inc							
I-061225	Acct#1C00054240	R	6/18/2025	506.09		055967		506.09
00086	E.J. Harrison & Sons Inc							
I-061225a	Acct#1C00053370	R	6/18/2025	318.40		055968		318.40
00086	E.J. Harrison & Sons Inc							
I-061225b	339.35	R	6/18/2025	339.35		055969		339.35
00513	EBERHARD EQUIPMENT NO3, INC							
I-7006E	Cushion Rubber - LCRA	R	6/18/2025	154.11		055970		154.11

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00415	F.H. PUMPS INC.							
I-94582	Labor Field Service Work - WP	R	6/18/2025	500.00		055971		500.00
00095	FAMCON PIPE & SUPPLY							
I-S100147943.001	6" & 8" 250# BFV Kinger - PL	R	6/18/2025	18,205.69		055972		
I-S100156166.001	12" Wide Steel Band Roll - PL	R	6/18/2025	733.59		055972		18,939.28
00575	FENCE FACTORY - SATICOY							
I-460322	Single Chainlinkgate - WP	R	6/18/2025	172.78		055973		172.78
00013	FERGUSON ENTERPRISES INC							
I-5435747	T-Bar Cart Removal - LCRA	R	6/18/2025	133.86		055974		133.86
00101	FISHER SCIENTIFIC							
I-1581156	MacConkey Plate - LAB	R	6/18/2025	33.01		055975		33.01
04257	Geiger Enterprises, Inc.							
I-25-2166	Fuel Transfer Old Gen to Cube	R	6/18/2025	300.00		055976		300.00
04634	GHD Inc							
I-380-0072386	GHD Serv, MWT Emerg Generator	R	6/18/2025	1,690.00		055977		1,690.00
00115	GRAINGER, INC							
I-9528995807	Manual Lifting Magnet Cap	R	6/18/2025	19.61		055978		
I-9537642259	Batteries & Gasketed Coupler	R	6/18/2025	123.41		055978		143.02
02275	H2O Solutions, LLC							
I-061125	Reservoir Cleaning CO#1	R	6/18/2025	2,565.00		055979		2,565.00
04022	Hamner, Jewell & Associates							
I-204761	Ventura-SB ROW Srvs - ENG	R	6/18/2025	3,043.75		055980		3,043.75
02748	Hanna Instruments							
I-INC60210576-I	7.01pH Value @ 25c bottle - FI	R	6/18/2025	151.24		055981		151.24
00596	HOME DEPOT							
I-1154617	M18 3.0 AH Battery - UT	R	6/18/2025	138.35		055982		
I-1477850	WP Lodge MiniSplit - WP	R	6/18/2025	2,957.49		055982		
I-4902275	Window Screen - WP	R	6/18/2025	34.37		055982		
I-8574128	3/4 Impact Wrench - TP	R	6/18/2025	427.93		055982		
I-903133	Gas Dryer - LCRA	R	6/18/2025	736.81		055982		
I-903238	Drywal & Drywall Tape - WP	R	6/18/2025	2,162.95		055982		
I-9814929	M18 3/4 Impact Wrench	R	6/18/2025	374.30		055982		6,832.20

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VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
00894	HOSE-MAN, INC.							
I-00096679	3651 100' R2 Blk PW Asmb	R	6/18/2025	728.94		055983		
I-00097730	Hydraulic Assembly & Brass -PL	R	6/18/2025	104.44		055983		833.38
00125	IDEXX DISTRIBUTION CORP							
I-3177216659	Colilert 18 & Bacti Bottles	R	6/18/2025	1,614.25		055984		1,614.25
00127	INDUSTRIAL BOLT & SUPPLY							
I-263383-1	1/4 Drop in SS - LCRA	R	6/18/2025	49.78		055985		
I-264442-1	Hex Cap & Nut Finished - TP	R	6/18/2025	120.34		055985		170.12
05799	Jack Henry & Associates Inc.							
I-4972349	RemitPlus Express - ADM	R	6/18/2025	250.00		055986		250.00
06387	David Kaplan							
I-061125	Irrigation Rebate	R	6/18/2025	250.00		055987		250.00
03888	Eric Lara							
I-061325	Reimburse Expenses 06/25	R	6/18/2025	96.50		055988		
I-061625	Reimburse Expenses 06/25	R	6/18/2025	300.00		055988		396.50
00527	LINCOLN AQUATICS							
I-PB109728	Base Demand Reagent - WP	R	6/18/2025	26.29		055989		
I-PB110501	Clor Save Stabilizer - WP	R	6/18/2025	419.60		055989		
I-PB110909	Calcium Buffer Reagent - WP	R	6/18/2025	269.04		055989		
I-PB111004	Spa Purge - WP	R	6/18/2025	352.92		055989		
I-PB111005	Oil-Out Enzyme - WP	R	6/18/2025	45.34		055989		1,113.19
06066	Loomis							
I-13745800	Armored Truck Service - LCRA	R	6/18/2025	360.95		055990		360.95
00329	MCMMASTER-CARR SUPPLY CO.							
I-46675890	Wire Rope & PVC Sheet - FISH	R	6/18/2025	162.71		055991		162.71
00151	MEINERS OAKS ACE HARDWARE							
I-117560	Bag Nail & Tool, Popup Assembl	R	6/18/2025	97.54		055992		
I-117681	Wood Stains - LCRA	R	6/18/2025	17.50		055992		
I-117755	All Purpose Cleaner Vinegar-WP	R	6/18/2025	178.21		055992		
I-117770	Suspender & Oil Pneumatic Tool	R	6/18/2025	33.49		055992		
I-117792	Elbow PVC & Couple PVC - LCRA	R	6/18/2025	16.34		055992		
I-117862	Enaml Oil & Duct Tape - UT	R	6/18/2025	39.19		055992		
I-117881	Repair Coupling & Elbow 90 - L	R	6/18/2025	41.45		055992		
I-117893	Box Cover & Duct Tape - EM	R	6/18/2025	74.51		055992		
I-117909	Wire Brush & Tie-Down 12' Camo	R	6/18/2025	96.29		055992		
I-117920	Sand & Sealant - WP	R	6/18/2025	57.29		055992		
I-118027	Wire Wheel & Garden Sprayer	R	6/18/2025	78.38		055992		
I-118065	Cement PVC & Primer PVC - LCRA	R	6/18/2025	16.57		055992		
I-118212	Mop Refills & Lysol - LCRA	R	6/18/2025	31.19		055992		

VENDOR SET: 01 Casitas Municipal Water D

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VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
I-118240	Power Stripe - O&M	R	6/18/2025	41.82		055992		
I-118269	Hand Sanitizer & Fresh Scent O	R	6/18/2025	18.73		055992		
I-118662	Couple & Cap - WP	R	6/18/2025	2.91		055992		
I-118837	Cable Tie - WP	R	6/18/2025	44.22		055992		
I-118914	Sealant & Caulkgun - WP	R	6/18/2025	49.15		055992		
I-119001	Bolts & Screws - WP	R	6/18/2025	45.67		055992		980.45
03444	Mission Linen Supply							
I-524008823	Uniform Pants - PL	R	6/18/2025	51.30		055994		
I-524008824	Uniform Pants - MAINT	R	6/18/2025	28.57		055994		
I-524008827	Uniform Pants - TP	R	6/18/2025	68.61		055994		148.48
01570	Ojai Auto Supply							
I-619917	2.5 DEF - LCRA	R	6/18/2025	32.48		055995		32.48
00165	OJAI LUMBER CO, INC							
I-2505-841605	Rail end & Brace Band - WP	R	6/18/2025	17.29		055996		
I-2505-842349	Top Rail & Tie Wire - WP	R	6/18/2025	33.13		055996		
I-2505-842379	Orng Guardian Fence - WP	R	6/18/2025	26.80		055996		
I-2505-842380	Orng Guardian Fence - WP	R	6/18/2025	26.80		055996		
I-2506-845229	BTR Doug Fir - LCRA	R	6/18/2025	406.40		055996		510.42
00169	OJAI VALLEY SANITARY DISTRICT							
I-27223	Cust#99991 05/25-06/25	R	6/18/2025	8,659.34		055997		8,659.34
00383	ON DUTY UNIFORMS INC.							
I-3275	Uniform Shirt - LCRA	R	6/18/2025	106.10		055998		106.10
06356	Paper Recycling & Shredding Sp							
I-603513	Shredding Service 06/05/25	R	6/18/2025	898.00		055999		898.00
02149	PolyJohn Enterprises Corporati							
I-PSI004069	Janitorial Supplies - LCRA	R	6/18/2025	270.71		056000		270.71
05984	PORAC LDF							
I-830975	Legal Defence Found - LCRA	R	6/18/2025	294.00		056001		294.00
00184	POWERSTRIDE BATTERY CO, INC							
I-V 613722	UB1 280 - FISH	R	6/18/2025	65.47		056002		65.47
05911	Provost & Pritchard Consulting							
I-120377	Ave #1 PP Concrete Repair	R	6/18/2025	819.80		056003		819.80

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03554	I-2300439	J. Harris Industrial Water Tre Water Softner Service - WP	R	6/18/2025	62.58	056004		62.58
00788	I-E3334901	QUINN COMPANY MWPFP Emergency Generator	R	6/18/2025	142,474.53	056005		142,474.53
00306	I-66032	Rincon Consultants, Inc. Ven-SB Intertie NEPA	R	6/18/2025	1,800.25	056006		
	I-66230	Csitas-OWS COnsolidation CEQA	R	6/18/2025	42,742.80	056006		44,543.05
06091	I-1384328	RedNova Labs, Inc. StorEDGE FMS/Website Pro	R	6/18/2025	170.10	056007		170.10
02703	I-169096029-0001	Sunbelt Rentals Forklift Rental - TP	R	6/18/2025	2,427.89	056008		
	I-169485394-0001	Ditchwitch Rental for creek Rd	R	6/18/2025	3,276.77	056008		5,704.66
05029	I-324231	Taylor Johannsen Robles Data Hosting - ENG	R	6/18/2025	480.00	056009		480.00
01959	I-420513	The Wharf Work Pants, Shirts & Jacket-AD	R	6/18/2025	237.44	056010		237.44
00825	I-INV00733658	USA BLUEBOOK F/T Ammonia & Mono & pH Buffer	R	6/18/2025	1,317.25	056011		1,317.25
06353	I-25-02-03	Venco Electric, Inc TP Emerg Generator ATS Const	R	6/18/2025	28,145.73	056012		28,145.73
00246	I-1054661	VENTURA COUNTY AIR POLLUTION Robles Generator Permit	R	6/18/2025	770.00	056013		770.00
00246	I-1054677	VENTURA COUNTY AIR POLLUTION Signal Generator Permit - EM	R	6/18/2025	770.00	056014		770.00
00246	I-1054761	VENTURA COUNTY AIR POLLUTION Heidelberger Generator Permit	R	6/18/2025	770.00	056015		770.00
00254	I-7ed56d2e	VENTURA LOCKSMITHS Battery Pack - LCRA	R	6/18/2025	63.03	056016		63.03
09955	I-325116	VENTURA WHOLESALE ELECTRIC SP 120/240V 20AC CB - TP	R	6/18/2025	68.94	056017		
	I-325253	Ind Cover - TP	R	6/18/2025	3.12	056017		
	I-325365	Encore NMB Romex & 250 EZ Pack	R	6/18/2025	501.93	056017		573.99

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00663	I-83299645							
	WAXIE SANITARY SUPPLY							
	Janitorial Supplies - LCRA	R	6/18/2025	265.19		056018		265.19
00330	I-10021786977							
	WHITE CAP CONSTRUCTION SUPPLY							
	Construction Harness & Wrench	R	6/18/2025	1,111.70		056019		1,111.70
05817	I-6932							
	WM Surveys Inc							
	Robles Boundary Survey	R	6/18/2025	3,250.00		056020		3,250.00
02587	I-55400							
	A&M LAWNMOWER SHOP							
	Sthill 251R Weed Wacker - UT	R	6/25/2025	720.49		056021		720.49
06389	I-115248							
	Marina Abdon							
	Camping Cancellation - LCRA	R	6/25/2025	430.00		056022		430.00
01325	I-327145							
	Aflac Worldwide Headquarters							
	Supplemental Insurance 06/25	R	6/25/2025	3,793.20		056023		3,793.20
00012	I-5665-1068514							
	ALL-PHASE ELECTRIC SUPPLY CO.							
	APC Battery & APC Smart UPS-EM	R	6/25/2025	6,349.07		056024		
	I-5665-1069489							
	SCE Electrical Panel 100 Amp	R	6/25/2025	2,962.65		056024		
	I-5665-1069516							
	Electrical Stock - EM	R	6/25/2025	3,558.21		056024		12,869.93
00784	I-IN1826536							
	AM Conservation Group, Inc.							
	Hose Nozzle - PR	R	6/25/2025	577.40		056025		577.40
03044	C-13YN-GNGJ-F99K							
	Amazon Capital Services							
	HD Adjustable Hitch Ball - Ret	R	6/25/2025	310.97CR		056026		
	C-14L1-HK3M-FJWW							
	Safety Glasses Return	R	6/25/2025	17.67CR		056026		
	C-17RG-RM4V-F93V							
	Safety Glasses - Return	R	6/25/2025	17.69CR		056026		
	C-17RG-RM4V-FVPX							
	Safety Glasses - Return	R	6/25/2025	17.67CR		056026		
	C-17RG-RM4V-FWRQ							
	Safety Glasses - Return	R	6/25/2025	17.67CR		056026		
	C-17VP-QMKX-FMYC							
	Safety Glasses Return	R	6/25/2025	17.67CR		056026		
	I-11X6-MKP3-LPWD							
	CyberPower UPS - LAB	R	6/25/2025	214.45		056026		
	I-14TL-MYH3-LRCF							
	Monitor Stand & Laptop Holder	R	6/25/2025	62.42		056026		
	I-14WG-MPFR-DDJP							
	Cisco Ospf Command Handbook	R	6/25/2025	190.44		056026		
	I-16R1-31D6-MF7							
	Robles Equipment - EM	R	6/25/2025	4,749.32		056026		
	I-1GCJ-3YNL-YM44							
	Wireless Mouse - FISH	R	6/25/2025	27.86		056026		
	I-1GMK-QFQN-9MFG							
	Creftsman 48" Level - TP	R	6/25/2025	31.09		056026		
	I-1H9D-QCGM-3GTR							
	Networking Resource Material	R	6/25/2025	442.36		056026		
	I-1KVN-9TRL-3W3G							
	Tools for TP	R	6/25/2025	1,459.06		056026		
	I-1RJY-N941-7DX9							
	SQL Quickstart Guide - EM	R	6/25/2025	28.66		056026		
	I-1T3C-6YLH-YWM4							
	Tape Measure - TP	R	6/25/2025	16.14		056026		6,822.46

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00417	I-7032408634	APPLIED INDUSTRIAL TECHNOLOGY Perma Flex 60 & Support Flange	R 6/25/2025	2,198.41		056028		2,198.41
1	I-000202404302292	ARMONY, AMOUR US REFUND	R 6/25/2025	12.02		056029		12.02
03429	I-3897034018	AT&T Acct#8310014476685	R 6/25/2025	2,656.90		056030		2,656.90
00030	I-1901014659	B&R TOOL AND SUPPLY CO Storage Shelve Bins - PL	R 6/25/2025	3,016.20		056031		3,016.20
05995	I-41211284	Canon Financial Services Copier Rental - ADM	R 6/25/2025	233.11		056032		233.11
06377	I-00337303	Carson Trailer Inc. Trailer for Old Generator - EM	R 6/25/2025	6,125.47		056033		6,125.47
01843	I-1155293	COASTAL COPY Copier Usage - DO	R 6/25/2025	207.04		056034		207.04
00061	I-SB02105092	COMPUWAVE Cisco Smartnet - IT	R 6/25/2025	66.00		056035		66.00
00719	I-82249314	CORELOGIC INFORMATION SOLUTION Realquest Subscription	R 6/25/2025	137.50		056036		137.50
00079	I-250144200	DANIELS TIRE SERVICE Tire, Flat Repair - Unit 122	R 6/25/2025	381.12		056037		381.12
02480	I-2505110	David Taussig & Associates, In D24-00115 CFD Tax Admin	R 6/25/2025	3,800.00		056038		3,800.00
02544	I-823257	Department of Justice Figerprinting - ADM/WP	R 6/25/2025	1,170.00		056039		1,170.00
06127	I-SP28978 I-SP28979	Dion & Sons, Inc Diesel - LCRA Gas - LCRA	R 6/25/2025 R 6/25/2025	1,882.82 2,248.68		056040 056040		4,131.50
00095	I-S100153434.001 I-S100157060.001	FAMCON PIPE & SUPPLY Romac Tapping Saddle - PL 1X60 Type Soft Copper & Ball V	R 6/25/2025 R 6/25/2025	852.64 5,604.24		056041 056041		6,456.88

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00093	FEDERAL EXPRESS							
I-8-900-31518	Shipping - LAB	R	6/25/2025	51.61		056042		51.61
00099	FGL ENVIRONMENTAL							
I-508805A	Lab Water Quality 06/27/25	R	6/25/2025	68.00		056043		
I-509315A	OWS-San Antonio TP 06/03/25	R	6/25/2025	43.00		056043		
I-509317A	Nitrate Monitoring 06/03/25	R	6/25/2025	89.00		056043		
I-509870A	Ojai Water System 06/10/25	R	6/25/2025	27.00		056043		
I-509871A	Nitrate Monitoring 06/10/25	R	6/25/2025	67.00		056043		294.00
00115	GRAINGER, INC							
I-9532248946	Safety Harness - TP	R	6/25/2025	154.62		056044		154.62
00596	HOME DEPOT							
C-2231564	M18 Fuel Impact Wrench	R	6/25/2025	374.30CR		056045		
C-7193171	3.0 AH Battery - UT	R	6/25/2025	138.35CR		056045		
I-7849311	Orbital Sanding Disc - EM	R	6/25/2025	64.16		056045		
I-7903826	Random Orbit Sander & Jig Saw	R	6/25/2025	537.41		056045		88.92
02867	Houston & Harris PCS, Inc.							
I-25-26687	Video Insect Dam Intake - TP	R	6/25/2025	3,427.50		056046		3,427.50
06063	International Accreditation Se							
I-INV0024539	ELAP Assessment 06/10/25	R	6/25/2025	6,250.00		056047		6,250.00
05799	Jack Henry & Associates Inc.							
I-4942851	RemitPlus Express - ADM	R	6/25/2025	250.00		056048		250.00
04032	MA LABS							
I-CJ4700	SA Stand Alone Computer - EM	R	6/25/2025	1,456.37		056049		1,456.37
00151	MEINERS OAKS ACE HARDWARE							
I-119145	Quick Link Chain - PL	R	6/25/2025	27.26		056050		
I-119191	Bar Holder & D/F Full Round	R	6/25/2025	23.58		056050		
I-119216	Pipe Insulation - MAINT	R	6/25/2025	2.99		056050		
I-119232	Tape Measure - MAINT	R	6/25/2025	31.22		056050		85.05
03444	Mission Linen Supply							
I-524051974	Uniform Pants - MAINT	R	6/25/2025	28.57		056051		
I-524051978	Uniform Pants - TP	R	6/25/2025	68.61		056051		97.18
05977	ODP Business Solutions, LLC							
I-428922788001	Ink - ADM	R	6/25/2025	1,365.43		056052		1,365.43

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00884	OJAI TERMITE & PEST CONTROL, I							
I-271358	Bee Removal at Saddle Dam	R	6/25/2025	350.00		056053		
I-271666	Rodent Control 2035 Grand Ave	R	6/25/2025	75.00		056053		425.00
05713	Pops Auto Repair							
I-0688	Rearview Camera Install - U16	R	6/25/2025	650.00		056054		
I-0706	Remove and Replace Logos	R	6/25/2025	1,750.00		056054		
I-0707	Light Installation - E15,E17,E	R	6/25/2025	2,397.00		056054		
I-0720	Full Service - Unit 113	R	6/25/2025	2,532.49		056054		
I-0735	Bucket Assembly - Unit 113	R	6/25/2025	3,881.50		056054		11,210.99
02216	Purchase Power							
I-062025	Refill Postage Meter	R	6/25/2025	2,541.99		056055		2,541.99
00215	SOUTHERN CALIFORNIA EDISON							
I-062025a	Acct#700625798978	R	6/25/2025	480.78		056056		
I-062025b	Acct#700533992421	R	6/25/2025	31,466.15		056056		
I-062425a	Acct#700237081885	R	6/25/2025	11,014.64		056056		
I-062425b	Acct#700356078152	R	6/25/2025	127.53		056056		43,089.10
00216	Southern California Gas Co.							
I-062525a	Acct#18231433006	R	6/25/2025	32.82		056057		
I-062525b	Acct#00801443003	R	6/25/2025	529.17		056057		561.99
00767	STATE WATER RESOURCES CONTROL							
I-062425	NPDES Aquatic Pesticide Animal	R	6/25/2025	3,630.00		056058		3,630.00
00825	USA BLUEBOOK							
I-INV00741150	Nitrite Chemkey - LAB	R	6/25/2025	126.96		056059		126.96
06056	Ameriflex							
I-DPC202506232427	Dependant Care	R	6/25/2025	576.93		056060		
I-FSA202506232427	FSA Deduction	R	6/25/2025	1,141.98		056060		1,718.91
00048	STATE OF CALIFORNIA							
I-060325a	State Water Plan Payment CV-CM	R	7/01/2025	745,499.25		056061		745,499.25
00048	STATE OF CALIFORNIA							
I-060325b	State Water Plan Payment UWCD	R	7/01/2025	251,647.75		056062		251,647.75
00012	ALL-PHASE ELECTRIC SUPPLY CO.							
I-5665-1069519	APC Batteries & APC Smart UPS	R	7/02/2025	6,349.08		056063		6,349.08

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03044	Amazon Capital Services							
I-14RF-F1PK-PVL7	4 Port Gigabit Ethernet Switch	R	7/02/2025	117.13		056064		
I-16JW-XPJL-NP16	Pull-Along Wagons - PL	R	7/02/2025	123.37		056064		
I-16XD-LDX7-Y1YF	Dimmer Table - LCRA	R	7/02/2025	127.62		056064		
I-1CXR-VVDJ-37TP	Key Blank - LCRA	R	7/02/2025	27.49		056064		
I-1HKP-PH1C-194J	Shade Tents - MAINT	R	7/02/2025	404.52		056064		
I-1KRK-19NW-WP99	USB Flash Drive & Adapter - EM	R	7/02/2025	136.18		056064		
I-1NK9-D7F3-7LMM	DisplayPort to DVI Adapter - L	R	7/02/2025	10.56		056064		
I-1TCT-KLJT-7NF1	Shower Curtains - LCRA	R	7/02/2025	232.20		056064		
I-1V67-JVGD-RCXD	SFP Module 1000 Base-sx - EM	R	7/02/2025	34.29		056064		
I-1VV4-4QD4-TF1W	Wire Drawing Wheel Drum Brush	R	7/02/2025	94.88		056064		
I-1WCP-GKGQ-7YRH	Office Supplies - LCRA	R	7/02/2025	408.01		056064		
I-1WFV-RV67-LTTY	Dryer LP Conversion Kit - LCRA	R	7/02/2025	18.18		056064		
I-1WJ3-V3WL-YCW4	Shade Canopy - MAINT	R	7/02/2025	203.75		056064		
I-1XHJ-3G6C-7CJF	Epoxy Compound -WP	R	7/02/2025	142.47		056064		2,080.65
00836	AMERICAN RED CROSS							
I-22825603	Lifeguarding Training - WP	R	7/02/2025	1,010.80		056066		1,010.80
00014	AQUA-FLO SUPPLY							
I-SI2551773	Glue, Purple Primer & Handheld	R	7/02/2025	148.04		056067		
I-SI2552851	4" UL Electrical PVC Conduit	R	7/02/2025	75.80		056067		
I-SI2556275	2" PVC Repair Coupling - LCRA	R	7/02/2025	40.77		056067		
I-SI2556287	4" PVC Couplings - LCRA	R	7/02/2025	141.81		056067		
I-SI2558945	4" Repair Coupling & Rubber Re	R	7/02/2025	222.72		056067		
I-SI2559965	90ELI & PVC Bushing - LCRA	R	7/02/2025	55.90		056067		685.04
01666	AT & T							
I-000023682272	Acct#9391062398	R	7/02/2025	369.81		056068		369.81
01666	AT & T							
I-000023684220	Acct#9391064013	R	7/02/2025	31.58		056069		31.58
04254	Automation Services, LLC							
I-25-042	Offsite Work throught 06/28/25	R	7/02/2025	550.00		056070		550.00
00030	B&R TOOL AND SUPPLY CO							
I-1901014001	AirLife Irrigation Solution	R	7/02/2025	147.12		056071		
I-1901014580	Lubriplante Grease - PL	R	7/02/2025	580.23		056071		
I-1901014987	18" Haxagon Stop& Slow Padel	R	7/02/2025	990.87		056071		
I-1901014988	18" Hexagon Stop & Slow Padel	R	7/02/2025	990.87		056071		2,709.09
00679	BAKERSFIELD PIPE & SUPPLY INC							
I-S3232139.001	3 150 Rf Slip on Flange & Gask	R	7/02/2025	276.87		056072		276.87

VENDOR SET: 01 Casitas Municipal Water D

BANK: AP ACCOUNTS PAYABLE

DATE RANGE: 6/12/2025 THRU 7/02/2025

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
00036	BC TREE SERVICE, INC							
I-4555	Weed Abatement on Canal - MAIN	R	7/02/2025	3,900.00		056073		3,900.00
05025	Best Buy Business Advantage Ac							
I-9604439	Samsung Monitor - LCRA	R	7/02/2025	136.09		056074		
I-9624040	Monitor & Keyboards - EM/PL	R	7/02/2025	564.34		056074		700.43
04111	Roadpost, Inc.							
I-BU01800925	Sat Phone Service - TP	R	7/02/2025	77.25		056075		77.25
01062	BP Medical Supplies							
C-CIN0022677b	Accrue Use Tax	R	7/02/2025	9.81CR		056076		
D-CIN0022677a	Accrue Use Tax	R	7/02/2025	9.81		056076		
I-CIN0022677	Burn Kit & Oximeter - LCRA	R	7/02/2025	135.35		056076		135.35
05887	C.D. Lyon, Inc							
I-0029364-IN	Welding Repair-Dam Intake	R	7/02/2025	16,293.68		056077		16,293.68
00055	CASITAS BOAT RENTALS							
I-001678	Boat Use 05/25	R	7/02/2025	350.00		056078		350.00
06004	Catalina Paints							
I-OJ033837	Ultraspec 500 Low Sheen Base	R	7/02/2025	95.09		056079		
I-OJ034245	Light Peach Paint/Quart - TP	R	7/02/2025	1,007.08		056079		
I-OJ034273	Roller Frame - LCRA	R	7/02/2025	51.92		056079		1,154.09
05756	Cel Analytical Inc							
I-250618-6405	Cryptosporidium Oocyte Filtrat	R	7/02/2025	757.50		056080		757.50
05964	Charter Communications Holding							
I-187944701062125	Acct#187944701	R	7/02/2025	685.00		056081		685.00
01843	COASTAL COPY							
I-1152498	Copier Usage - LCRA	R	7/02/2025	222.35		056082		
I-1155233	Copier Usage - LCRA	R	7/02/2025	222.35		056082		444.70
00062	CONSOLIDATED ELECTRICAL							
I-9009-1058757	Dell Powerege R650 Server	R	7/02/2025	36,715.21		056083		
I-9009-1058951	Factory Talk Redundant Server	R	7/02/2025	11,569.22		056083		
I-9009-1059260	AIMM ABOT -1 - EM	R	7/02/2025	12,690.00		056083		60,974.43
00086	E.J. Harrison & Sons Inc							
I-061225c	Acct#1C00054230	R	7/02/2025	5,733.58		056084		5,733.58

VENDOR SET: 01 Casitas Municipal Water D

BANK: AP ACCOUNTS PAYABLE

DATE RANGE: 6/12/2025 THRU 7/02/2025

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
00395	Endress & Hauser Inc							
I-60027110817	Flood Protection Tubes	R	7/02/2025	270.11		056085		
I-6002711626	Micropilot FMR10 - EM	R	7/02/2025	1,601.99		056085		1,872.10
00093	FEDERAL EXPRESS							
I-8-907-20811	Shipping - LAB	R	7/02/2025	14.26		056086		14.26
00013	FERGUSON ENTERPRISES INC							
I-0053845	4 PVC S80SXS Coup - PL	R	7/02/2025	53.49		056087		53.49
00099	FGL ENVIRONMENTAL							
I-510280A	Nitrate Monitoring 06/17/25	R	7/02/2025	67.00		056088		67.00
00109	G&S BUILDING SUPPLIES, INC							
I-945458	Pedestal Fan & WD40 - TP	R	7/02/2025	248.86		056089		248.86
00115	GRAINGER, INC							
I-9532189348	Swivel 90 Deg - PL	R	7/02/2025	98.41		056090		
I-9532189355	Adhesive - PL	R	7/02/2025	39.48		056090		
I-9545248347	Lock Box Surface Mount Keys	R	7/02/2025	116.21		056090		
I-9552125016	3" Check Valves - TP	R	7/02/2025	823.40		056090		
I-9555179853	Shutter Mount Exhaust Fan	R	7/02/2025	399.01		056090		1,476.51
00596	HOME DEPOT							
C-4180676	Dryer Return - LCRA	R	7/02/2025	694.98CR		056091		
I-1905300	Gas Dryer - LCRA	R	7/02/2025	673.53		056091		
I-4900874	Dewal Pressure Washer Gas	R	7/02/2025	834.41		056091		
I-5900522	Milwaukee M18 Vacuum	R	7/02/2025	217.41		056091		
I-6797746	M18 Tool Kit - TP	R	7/02/2025	910.55		056091		
I-6900346	Drawer Tool - TP	R	7/02/2025	511.59		056091		
I-7675500	Ceiling Fan - WP	R	7/02/2025	514.79		056091		2,967.30
00894	HOSE-MAN, INC.							
I-00099206	1-1/2 Fire Hose - TP	R	7/02/2025	1,499.46		056092		1,499.46
00127	INDUSTRIAL BOLT & SUPPLY							
I-264203-1	Hex Cap & Nut Finished - WP	R	7/02/2025	104.09		056093		104.09
02396	Kemira Water Solutions, Inc.							
I-9017894843	Ferric Sulfate - TP	R	7/02/2025	8,014.73		056094		8,014.73
00759	LAFCO							
I-062625	Apportionment of NeT Costs	R	7/02/2025	21,788.00		056095		21,788.00

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
00527	LINCOLN AQUATICS							
I-PB111773	50# Sodium Bicarbonate - WP	R	7/02/2025	301.09		056096		
I-PB112268	20Z Thiotrine & Clor Granular	R	7/02/2025	591.51		056096		
I-PB112274	Oil-Out Enzyme - WP	R	7/02/2025	45.34		056096		937.94
05449	Matheson Tri-Gas, Inc.							
I-0031732427	Liquid Oxygen - TP	R	7/02/2025	23,749.70		056097		23,749.70
00151	MEINERS OAKS ACE HARDWARE							
C-119513	2X4 10" D Fir - MAINT	R	7/02/2025	7.57CR		056098		
C-119514	2X4 10' D Fir - MAINT	R	7/02/2025	37.83CR		056098		
I-118072	Toilet Seat & Drain Opener - L	R	7/02/2025	44.80		056098		
I-118235	Adapter Sch40 - LCRA	R	7/02/2025	4.83		056098		
I-118351	Toilet Seat & Hose Nozle - LCR	R	7/02/2025	35.29		056098		
I-118367	Gloves & Elbow PVC - LCRA	R	7/02/2025	21.05		056098		
I-118462	Towel Bar Set & Wood Screw - L	R	7/02/2025	122.84		056098		
I-118490	Concrete Screws & Shower Curta	R	7/02/2025	120.50		056098		
I-118491	Posthole Concrete Mix - LCRA	R	7/02/2025	51.39		056098		
I-118556	Deck Screw & Electrical Box	R	7/02/2025	143.20		056098		
I-118558	Paint & Square Comb - LCRA	R	7/02/2025	67.62		056098		
I-118805	Batteries - LCRA	R	7/02/2025	39.00		056098		
I-118833	Pro Strength Remover - LCRA	R	7/02/2025	36.86		056098		
I-119090	Wood Sealant & Cleaning Box	R	7/02/2025	61.83		056098		
I-119130	Gorilla Epoxy - LCRA	R	7/02/2025	14.82		056098		
I-119146	Screwdriver Set & Measure Tape	R	7/02/2025	73.21		056098		
I-119161	Batteries - UT	R	7/02/2025	50.66		056098		
I-119246	Batteries & Padlock - LCRA	R	7/02/2025	174.29		056098		
I-119296	Bolts & Screws - MAINT	R	7/02/2025	12.44		056098		
I-119320	2X4 10" D Fir - MAINT	R	7/02/2025	75.67		056098		
I-119335	Varnish - LCRA	R	7/02/2025	29.58		056098		
I-119414	Bolts & Screws - LCRA	R	7/02/2025	3.67		056098		
I-119480	Flush Valve & Clamp - LCRA	R	7/02/2025	44.86		056098		
I-119540	Batteries - UT	R	7/02/2025	16.06		056098		
I-119568	Straw Hat, Gloves & Wipes -O&M	R	7/02/2025	24.95		056098		
I-119593	Gloves & Utility Knife - UT	R	7/02/2025	93.08		056098		
I-119609	Wire 1/2-NMWG & Resin - LCRA	R	7/02/2025	303.14		056098		
I-119637	Threaded Rod, Bolts & Screws	R	7/02/2025	72.90		056098		
I-119669	Tube Vinyl & Chip Brush - LCRA	R	7/02/2025	44.27		056098		
I-119682	Saw Blades & Silicone Tape - L	R	7/02/2025	62.38		056098		
I-119684	Drill Set - LCRA	R	7/02/2025	36.51		056098		
I-119713	Drop Cloth & Sand Disc - MAINT	R	7/02/2025	90.12		056098		
I-119756	Gloves, Adapter & Elbow 90	R	7/02/2025	35.48		056098		
I-119774	Tape Measure, Hole Saw Arbor	R	7/02/2025	134.24		056098		
I-119787	Acetona & Paint Supplies - LCR	R	7/02/2025	123.49		056098		
I-119915	M12 Batteries - MAINT	R	7/02/2025	138.35		056098		
I-119934	Wire & Concrete Mix - LCRA	R	7/02/2025	252.93		056098		
I-119978	Tool Brush & Paint Roller Cove	R	7/02/2025	49.35		056098		
I-120037	Wire & Lamp - WP	R	7/02/2025	326.97		056098		2,987.23

VENDOR SET: 01 Casitas Municipal Water D

BANK: AP ACCOUNTS PAYABLE

DATE RANGE: 6/12/2025 THRU 7/02/2025

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
03444	Mission Linen Supply							
I-524093942	Uniform Pants - PL	R	7/02/2025	51.30		056102		
I-524093943	Uniform Pants - MAINT	R	7/02/2025	28.57		056102		
I-524131296	Uniform Pants - PL	R	7/02/2025	51.30		056102		
I-524131297	Uniform Pants - MAINT	R	7/02/2025	28.57		056102		159.74
05977	ODP Business Solutions, LLC							
I-418612385001	File Cabinet - PL	R	7/02/2025	199.86		056103		
I-428919973001	Office Supplies - ADM	R	7/02/2025	955.92		056103		
I-428921047001	Lablles - ADM	R	7/02/2025	52.01		056103		
I-428921049001	Pen - ADM	R	7/02/2025	22.28		056103		1,230.07
01570	Ojai Auto Supply							
I-620798	Battery - LCRA	R	7/02/2025	170.60		056104		
I-620876	Air Filters - PL	R	7/02/2025	52.07		056104		
I-621169	Hose Clamp, Blade & Wire Adapt	R	7/02/2025	86.83		056104		
I-621175	Flasher - Unit 55	R	7/02/2025	28.65		056104		
I-621324	Fuel Cap - Unit 55	R	7/02/2025	13.84		056104		351.99
00165	OJAI LUMBER CO, INC							
I-2506-845978	Plywood & Douglas Fir - WP	R	7/02/2025	254.25		056105		
I-2506-846329	Galv Fence Post - LCRA	R	7/02/2025	60.02		056105		
I-2506-847260	Douglas Fir - LCRA	R	7/02/2025	100.28		056105		
I-2506-847400	Alkaline Batteries - PL	R	7/02/2025	14.46		056105		
I-2506-847638	Douglas Fir - LCRA	R	7/02/2025	122.62		056105		551.63
00884	OJAI TERMITE & PEST CONTROL, I							
I-271260	Monthly Squirrel 11311 Santa A	R	7/02/2025	185.00		056106		185.00
00947	CITY OF OJAI							
I-210714	Valve Can Adjustment - ENG	R	7/02/2025	174,528.00		056107		174,528.00
10039	OS SYSTEMS, INC.							
I-101083	Repair Pinholes & Tape Leak	R	7/02/2025	543.55		056108		543.55
00188	PETTY CASH							
I-063025	Replenish Petty Cash - DO	R	7/02/2025	467.13		056109		467.13
00790	PROFORMA							
I-BI85015194A	Window Envelopes - ADM	R	7/02/2025	969.75		056110		969.75
06390	Karla Richerd Jimenez							
I-01-00141386	Day Use Refund - LCRA	R	7/02/2025	20.00		056111		20.00

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
00215	SOUTHERN CALIFORNIA EDISON							
I-070125	Acct#700028645962	R	7/02/2025	153,002.13		056112		153,002.13
06064	T-Mobile							
I-062725	Acct#987771959	R	7/02/2025	31.35		056113		31.35
01959	The Wharf							
I-430981	Uniform Pants & Shirts - EM	R	7/02/2025	572.38		056114		572.38
01173	TOICO INDUSTRIES, INC.							
I-0242132-IN	3" Brass Lever Gate Valve - LC	R	7/02/2025	221.45		056115		221.45
06352	Topper Industries 1,LLC							
I-25.0789	Aluminum Utility Bridge - PL	R	7/02/2025	27,864.76		056116		27,864.76
00257	VENTURA RIVER WATER DISTRICT							
I-063025	Acct#5-37500A	R	7/02/2025	279.11		056117		279.11
00258	VENTURA STEEL, INC							
C-325365	Reverse Invoice 325365	R	7/02/2025	501.93CR		056118		
I-321222	18" Black Pipe - ENG	R	7/02/2025	563.06		056118		
I-325365	Encore NMB 12/2 Romex - WP	R	7/02/2025	501.93		056118		563.06
09955	VENTURA WHOLESALE ELECTRIC							
I-325342	Utility Shop Cart - EM	R	7/02/2025	214.42		056119		
I-325723	Generator Plug Switch - EM	R	7/02/2025	409.45		056119		623.87
03758	County of Ventura - Fleet Serv							
I-9117-2505	Fleet Service - Unit 104	R	7/02/2025	3,346.54		056120		3,346.54
02515	Water Quality Solutions, Inc.							
I-475	Limnological/WQ Support - LAB	R	7/02/2025	27,935.00		056121		27,935.00
00663	WAXIE SANITARY SUPPLY							
I-83257267	Wypall X60 Teri - LCRA	R	7/02/2025	257.59		056122		
I-83261454	Wool Soap Pads - LCRA	R	7/02/2025	148.38		056122		
I-83264086	Janitorial Supplies - LCRA	R	7/02/2025	1,463.42		056122		
I-83264087	Janitorial Supplies - LCRA	R	7/02/2025	1,567.63		056122		
I-83320782	Janitorial Supplies - LCRA	R	7/02/2025	2,353.77		056122		
I-83320783	Janitorial Supplies - LCRA	R	7/02/2025	1,333.11		056122		7,123.90
1	EMERSON, JAMIE							
I-000202506302432	US REFUND	R	7/02/2025	19.91		056123		19.91

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
1	I-000202506302431	LABARRE, JEFFREY US REFUND	R 7/02/2025	52.16		056124		52.16
1	I-000202506302434	LANDES, EZRA US REFUND	R 7/02/2025	8.42		056125		8.42
1	I-000202506302429	LEIBACH, PATRICK PAT US REFUND	R 7/02/2025	46.83		056126		46.83
1	I-000202506302433	SWAFFAR, LORI US REFUND	R 7/02/2025	30.01		056127		30.01
1	I-000202506302428	VARELA, LEONOR US REFUND	R 7/02/2025	58.93		056128		58.93
1	I-000202506302430	VOGEL, RICK US REFUND	R 7/02/2025	671.57		056129		671.57
1	I-000202506302435	DEMOOR, JACKIE US REFUND	R 7/02/2025	14.56		056130		14.56
1	I-000202506302436	PRESTON, MICHAEL US REFUND	R 7/02/2025	33.92		056131		33.92
1	I-000202506302437	WEST, RANDY US REFUND	R 7/02/2025	423.61		056132		423.61
1	I-000202506302438	RIVERS, HARMONY US REFUND	R 7/02/2025	30.77		056133		30.77
1	I-000202506302440	CUZON, TTEE US REFUND	R 7/02/2025	75.91		056134		75.91
1	I-000202506302439	HERBRUCK, SHARI US REFUND	R 7/02/2025	13.43		056135		13.43
* * T O T A L S * *								
REGULAR CHECKS:		NO		INVOICE AMOUNT		DISCOUNTS		CHECK AMOUNT
		186		2,015,880.42		0.00		2,015,880.42
HAND CHECKS:		0		0.00		0.00		0.00
DRAFTS:		14		274,728.25		0.00		274,728.25
EFT:		0		0.00		0.00		0.00
NON CHECKS:		0		0.00		0.00		0.00
VOID CHECKS:		0	VOID DEBITS	0.00				
			VOID CREDITS	0.00	0.00	0.00		

TOTAL ERRORS: 0

VENDOR SET: 01 Casitas Municipal Water D
BANK: AP ACCOUNTS PAYABLE
DATE RANGE: 6/12/2025 THRU 7/02/2025

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
				INVOICE AMOUNT		DISCOUNTS		CHECK AMOUNT
VENDOR SET: 01	BANK: AP	TOTALS:	NO 200	2,290,608.67		0.00		2,290,608.67
BANK: AP	TOTALS:		200	2,290,608.67		0.00		2,290,608.67
REPORT TOTALS:			200	2,290,608.67		0.00		2,290,608.67
				Void Check #49332				89.08
				Void Check #46802				289.02
				Void Check #52302				191.41
				Void Check #52819				<u>12.02</u>
								2,290,027.14

Adjudication Charge Fund Account

Publication of check register is in compliance with Section 53065.6 of the Government Code which requires the District to disclose reimbursements to employees and/or directors.

Adj. Checks: 000141-000142

Adj. Draft 001196

Voids:



Janyne Brown, Chief Financial Officer

VENDOR SET: 01 Casitas Municipal Water D

BANK: ADJ ADJUDICATION ACCOUNT

DATE RANGE: 6/12/2025 THRU 7/02/2025

VENDOR I.D.	NAME	STATUS	CHECK DATE	INVOICE AMOUNT	DISCOUNT	CHECK NO	CHECK STATUS	CHECK AMOUNT
05782	GSI Water Solutions, Inc							
I-00888.002-16	Technical Consulting Service	R	6/18/2025	17,873.92		000141		17,873.92
05744	Kear Groundwater							
I-3618	Expenses Related to ADJ	R	6/18/2025	4,271.25		000142		4,271.25
06320	Marzulla Law,LLC							
I-10243	SB Channelkeeper Adjudication	D	7/02/2025	4,660.00		001196		4,660.00

* * T O T A L S * *	NO	INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
REGULAR CHECKS:	2	22,145.17	0.00	22,145.17
HAND CHECKS:	0	0.00	0.00	0.00
DRAFTS:	1	4,660.00	0.00	4,660.00
EFT:	0	0.00	0.00	0.00
NON CHECKS:	0	0.00	0.00	0.00
VOID CHECKS:	0	VOID DEBITS	0.00	
		VOID CREDITS	0.00	
			0.00	

TOTAL ERRORS: 0

VENDOR SET: 01	BANK: ADJ	TOTALS:	NO	INVOICE AMOUNT	DISCOUNTS	CHECK AMOUNT
			3	26,805.17	0.00	26,805.17
BANK: ADJ		TOTALS:	3	26,805.17	0.00	26,805.17
REPORT TOTALS:			3	26,805.17	0.00	26,805.17

Casitas Municipal Water District
Reimbursement Disclosure Report (1)
Fiscal Year 2024/25
July 1, 2024-June 30, 2025

<u>Date paid</u>	<u>Board of Director/Employee</u>	<u>Description</u>	<u>Amount Paid</u>
7/10/2024	Scott Lewis	Hotel 05/18/25-05/25/24	\$ 768.46
7/17/2024	Cory Johnson	Safety Boot Stipend	\$ 205.00
7/25/2024	Juan Pablo Hernandez	Class A Exam	\$ 145.06
7/25/2024	Ken Grinnell	Water Quality Laboratory Analyst Grade 1	\$ 100.00
7/25/2024	Jesus Garcia	D3 Certification	\$ 100.00
7/25/2024	Michael Kenney	Safety Boot Stipend	\$ 205.00
7/25/2024	Jesus Garcia	Water Treatment Course	\$ 299.99
8/14/2024	Gonzalo Corbajal-Ramirez	Safety Boot Stipend	\$ 205.00
8/14/2024	Jesus Garcia	Safety Boot Stipend	\$ 205.00
8/14/2024	Ramiro Garcia	Safety Boot Stipend	\$ 205.00
8/14/2024	Eric Lara	Safety Boot Stipend	\$ 205.00
8/14/2024	David Pope	Safety Boot Stipend	\$ 205.00
8/14/2024	Edgar Ramos Jr.	Safety Boot Stipend	\$ 205.00
8/14/2024	Michael Robles	Safety Boot Stipend	\$ 205.00
8/14/2024	Jose Ruiz	Safety Boot Stipend	\$ 205.00
8/14/2024	Corban Suggs	College Class	\$ 172.00
8/22/2024	Anthony Albanese	Safety Boot Stipend	\$ 205.00
8/22/2024	Gerardo Herrera	Safety Boot Stipend	\$ 205.00
8/22/2024	Vincent Godinez	Safety Boot Stipend	\$ 205.00
8/22/2024	Luis Mejia	Safety Boot Stipend	\$ 205.00
8/22/2024	Brian Taylor	Safety Boot Stipend	\$ 205.00
8/22/2024	Eduardo Lopez	Safety Boot Stipend	\$ 205.00
8/22/2024	Spencer Hair	Safety Boot Stipend	\$ 205.00
8/22/2024	David Rodela	Safety Boot Stipend	\$ 205.00
8/22/2024	Juan Pablo Hernandez	Safety Boot Stipend	\$ 205.00
9/4/2024	Jesus Garcia	Health and Society Class	\$ 123.00
9/5/2024	Ronald Quinine	EMR Certificates	\$ 258.00
9/5/2024	Spencer Hair	Pesticide Cert	\$ 250.00
9/11/2024	Ramiro Garcia	DOT Physical	\$ 114.13
9/11/2024	Luke Sohlt	Damtender's Unsecured Property Tax	\$ 414.99
9/11/2024	Brian Taylor	Pipeline Tools & Supplies	\$ 203.16
9/18/2024	Michael Robles	DOT Physical	\$ 110.00
9/19/2024	Donnell Evans	E&I-2 Certificate Renewal	\$ 111.00
9/25/2024	Scott Lewis	Fisheries Supplies	\$ 119.06
9/25/2024	Scott Lewis	Hotel for COFW Meeting	\$ 107.97
10/3/2024	R.J. Faddis	Fuel - Unit 88	\$ 127.48
10/3/2024	Cody Pletcher	Lifeguard Staff Party	\$ 290.81
10/3/2024	Michael Shields	D5 Certification	\$ 105.00
10/3/2024	Kevin Nguyen	Dell 480 GB Drive - hot sawp	\$ 431.00
10/9/2024	Juan Pablo Hernandez	Safety Boot Stipend	\$ 205.00
10/17/2024	Jesus Garcia	California Department of Pesticide Regulation Licensing Re	\$ 140.00
10/17/2024	Alex Kelso	Grade 5 Water Treatment Operator Certification	\$ 155.00
10/17/2024	Joe Martinez	Drinks for Staff Day	\$ 118.39
10/17/2024	Justing Burgess	Safety Boot Stipend	\$ 205.00
10/30/2024	Curtis Bowles	Safety Boot Stipend	\$ 205.00
10/30/2024	Alex Kelso	Safety Boot Stipend	\$ 205.00
10/30/2024	Scott MacDonald	Safety Boot Stipend	\$ 205.00
10/30/2024	William Reeder	Safety Boot Stipend	\$ 205.00
10/30/2024	Luke Sohlt	Safety Boot Stipend	\$ 205.00
11/13/2024	Gonzalo Corbajal-Ramirez	Mileage Reimbursement	\$ 265.32
11/14/2024	Lindsay Cao	PE License Renewal	\$ 180.00
12/26/2024	Eymar Banos	Safety Boot Stipend	\$ 205.00
1/2/2025	Jesus Garcia	Ventura Collage Fall 2024 Semester	\$ 456.00
1/2/2025	Jesus Garcia	DOT Physical	\$ 110.00
1/8/2025	Gerardo Herrera	Organization Behavior Class	\$ 191.00

Casitas Municipal Water District
Reimbursement Disclosure Report (1)
Fiscal Year 2024/25
July 1, 2024-June 30, 2025

1/22/2025	Caron Smith	Office Supplies	\$ 139.84
1/23/2025	Eric Lara	DOT Physical	\$ 114.12
1/29/2025	Gerardo Herrera	DOT Physical	\$ 114.13
1/29/2025	Eric Lara	Distribution Exam Preparation Grade 5	\$ 367.49
1/29/2025	William Reeder	T4 Certificate Renewal	\$ 105.00
1/29/2025	William Reeder	Water Treatment Plant Operation Volume 1 Program	\$ 344.25
1/29/2025	Jordan Switzer	Water Quality Laboratory Analyst Grade 1	\$ 100.00
2/5/2025	John Simon	Distribution 5 Certificate	\$ 105.00
2/6/2025	David Pope	Work T-Shirts	\$ 124.41
2/6/2025	David Rodella	Permit Pump Truck	\$ 272.29
2/12/2025	Brian Taylor	Fans for Work in the Casitas Tunnel	\$ 305.88
2/20/2025	Chris Bueling	DMV Physical Class A Renewal	\$ 115.00
2/20/2025	Mike Kenney	California Water Environment Association Membership	\$ 239.00
3/5/2025	Mitch Tull	CPO Course	\$ 380.00
3/6/2025	Alex Kelso	D3 Exam	\$ 100.00
3/12/2025	Scott Lewis	Field/Lab Supplies	\$ 124.52
3/12/2025	Scott Lewis	FallTerm Tuition	\$ 2,335.92
3/12/2025	Scott Lewis	Printer Toner	\$ 294.89
3/20/2025	Michael Gibson	Orvis PRO Wading & 3 Waders	\$ 599.23
3/26/2025	Joel Cox	D4 Certification	\$ 105.00
3/26/2025	Joel Cox	Electrical Safety Course	\$ 275.00
3/26/2025	Brian Taylor	Pipeline Tools & Supplies	\$ 158.82
4/2/2025	Brian Taylor	Pipeline Tools & Supplies	\$ 771.06
4/3/2025	Donnell Evans	California Water Environmental Association Membership	\$ 239.00
4/3/2025	Chris Bueling	California Water Environmental Association Membership	\$ 239.00
4/16/2025	Edgar Ramos Jr.	Water Treatment Exam Grade 2 Preparation	\$ 241.49
4/16/2025	Edgar Ramos Jr.	Water Treatment Exam Grade 3 Preparation	\$ 299.99
4/16/2025	Edgar Ramos Jr.	Distribution Exam Preparation Grade 3	\$ 299.99
4/30/2025	Cory Johnson	USC Hotel	\$ 236.54
5/1/2025	Caron Smith	Office Supplies	\$ 235.95
5/15/2025	Julia Aranda	CA Board for Professional Engineers Registration	\$ 180.00
5/29/2025	Gustavo Muro	Auto Miles	\$ 173.60
5/29/2025	Alex Kelso	Grade 5 Water Treatment Operator Certification	\$ 105.00
5/29/2025	Corban Suggs	Math Class	\$ 176.00
6/4/2025	Jesus Garcia	T2 Exam & Certification	\$ 126.79
6/4/2025	Jesus Garcia	VC Spring 2025 Semester	\$ 771.00
6/12/2025	Lindsay Cao	Auto Miles Spec #21-447	\$ 119.70
6/12/2025	Brian Brennan	ACWA Conference	\$ 843.97
6/12/2025	Michael Shields	T5 Certification	\$ 321.25
6/12/2025	Scott MacDonald	Level 4 & 5 Operators Course	\$ 300.00
6/18/2025	Eric Lara	Waterwise Pro Distribution Exam Prep Course	\$ 300.00
6/26/2025	Michael Gibson	Boots and Waders	\$ 289.32
6/26/2025	Michael Gibson	Tools for Fisheries	\$ 228.26
6/26/2025	Michael Gibson	American Fisheries Society Membership	\$ 125.00

Minutes of the
Special Meeting
Of the Casitas Municipal Water District
Board of Directors
Held
June 25, 2025

1. CALL TO ORDER

President Kaiser called the meeting to order at 3:00 p.m.

2. ROLL CALL

Directors Hajas, Cole, Brennan, Bergen, and Kaiser are present. Also present are GM Flood and Counsel McCarthy.

3. PUBLIC COMMENTS - Presentation on District related items that are not on the agenda - three-minute limit.

None

President Kaiser moved the meeting to closed session at 3:05 p.m.

4. CLOSED SESSION

- 4a. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION (Govt. Code Section 54956.9(d)(1). Santa Barbara Channelkeeper v. State Water Resources Control Board, City of San Buenaventura, et al.; and City of San Buenaventura v. Duncan Abbott, et al., Cross Complaint Superior Court of the State of California, County of Los Angeles, Case No. 19ATCP01176.

President Kaiser moved the meeting back into open session at 3:45 p.m. with Mr. Flood reporting that the Board met in closed session and there was no reportable action.

5. ADJOURNMENT

President Kaiser adjourned the meeting at 3:46 p.m.

Brian Brennan, Secretary

Minutes of the
Casitas Municipal Water District
Board of Directors Meeting Held
June 25, 2025

1. CALL TO ORDER

President Kaiser called the meeting to order at 5:00 p.m.

2. ROLL CALL

Directors Hajas, Cole, Brennan, Bergen, and Kaiser are present. Also present are GM Flood.

3. PLEDGE OF ALLEGIANCE

Director Bergen led the Pledge.

4. AGENDA CONFIRMATION

Confirmed.

5. PUBLIC COMMENTS - Presentation on District related items that are not on the agenda - three-minute limit.

Becca, on behalf of APWA, recognized Julia Aranda as the 2025 Professional of the Year.

6. CONSENT AGENDA

6.a Accounts Payable Report.
[Board Documents - 06-25-25.pdf](#)

6.b Minutes of the June 11, 2025, Board Meeting. [6 11 2025 Min.pdf](#)

On the motion of Director Cole, seconded by Director Brennan and adopted by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Brennan, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	None

7. ACTION ITEMS

7.a Approve Casitas MWD 2025 10-Year Capital Replacement/Improvement Plan.
[Board Memo for Casitas MWD 2025 10-Year CIP 062525.pdf](#)

On the motion of Director Brennan, seconded by Director Bergen and passed by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Brennan, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	None

7.b Review Casitas MWD 2025 Rate Study Update.
[Board Memo 2025 Rate Study Update 061825.pdf](#)

A presentation on the Rate Study Update was provided by Michael Degroot of Bartle Wells. Director Cole expressed concern about the methodology for the fixed meter charge.

Gina Dorrington, GM of Ventura Water said we are going through the same thing and a lot of water agencies are looking at rates. We understand the need and the need to work together for stabilization and justification. Water usage has changed, and we see the same issue. Usage of Casitas has changed, and we need to work together on how that can still meet the needs of both of us. We have the same concerns with methodology as we did last time. Increase to Ventura is over 70% of what we budgeted, and I fear that it is pricing out Casitas.

Director Cole suggested getting the fixed cost under the meter costs. GM Flood said we can bring back a more flushed out version of that. Director Cole suggested the three years because we are only in the second year of this one. Director Kaiser mentioned the need to replenish our reserves. Director Hajas suggested going for five years and negotiating an agreement with the City of Ventura. Director Bergen and Brennan supported a five-year plan. GM Flood stated this will come back to the July 23rd meeting.

7.c Award a contract to MPK Solutions in the amount of \$84,999.00 for Filter #6 Media Cleaning.
[Contract Award - Filter #6 Media Cleaning 6-29-2025.pdf](#)

On the motion of Director Hajas, seconded by Director Cole and passed by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Brennan, Bergen, Kaiser
NOES:	Directors:	None
ABSENT:	Directors:	None

7.d Award a contract for Asphalt Paving FY 25-26, Specification No. 25-474 to J&H Engineering General Contractors and BSN Construction, Inc.
[Award Memo- FY 2025-26.pdf](#)

On the motion of Director Cole, seconded by Director Brennan and approved by the following roll call vote:

AYES:	Directors:	Hajas, Cole, Brennan, Bergen, Kaiser
NOES:	Directors:	None

ABSENT: Directors: None

8. INFORMATION ITEMS

- 8.a Hydrology Reports for February - May 2025.
[2502 February 2025.pdf](#)
[2503 March 2025.pdf](#)
[2504 April 2025.pdf](#)
[2505 May 2025.pdf](#)
- 8.b Special Finance Committee Minutes.
[Finance Committee Minutes 061325.pdf](#)
- 8.c Casitas MWD General and Special Counsel Recommendation on AB 1466 and AB 1413.
[AB 1466 & 1413 Counsel Recommendation 062525.pdf](#)

The Information Items were received.

9. GENERAL MANAGER COMMENTS

GM Flood reported the plant shutdown went well; we had Carpinteria Valley Water District on a mini tour at the dam. We are partnering with them on the Santa Barbara Intertie. They had lunch at the lake. Most people do not understand that the dam does not straddle the river. Water Security Tours are planned for the end of October/beginning of November.

10. BOARD OF DIRECTOR REPORTS ON MEETINGS ATTENDED

Director Hajas attended the AWA meeting on the Matilija Dam Removal. Director Bergen and Director Brennan also attended. Director Brennann also attended the City Water Commission meeting on Monday. Yesterday, I represented the District at the Chamber of Commerce.

11. BOARD OF DIRECTOR COMMENTS PER GOVERNMENT CODE SECTION 54954.2(a).

Director Hajas congratulated Julia on her award. She is a professional. I attended the Wine Festival; it was not crowded.
President Kaiser moved the meeting to closed session at 5:56 p.m.

12. CLOSED SESSION

- 12.a Conference with Labor Negotiators (Govt. Code Section 54957.6)
Agency Designated Representatives: Colin Tanner and Diana Impeartrice

Employee Organization: Supervisory & Professional, General Unit, and Recreation Unit.

President Kaiser moved the meeting back into open session at 6:07 p.m. with GM Flood stating the board met in closed session and no action was taken.

13. ADJOURNMENT

President Kaiser adjourned the meeting at 6:08 p.m.

Brian Brennan, Secretary

CASITAS MUNICIPAL WATER DISTRICT MEMORANDUM

TO: BOARD OF DIRECTORS

FROM: MICHAEL FLOOD, GENERAL MANAGER

SUBJECT: TENTATIVE AGREEMENTS BETWEEN CASITAS AND SEIU
GENERAL, RECREATION AND SUPERVISORY AND PROFESSIONAL
UNITS

DATE: JULY 9, 2025

RECOMMENDATION:

The Board of Directors adopt Resolutions 2025-14, 2025-15 and 2025-16 to accept the Tentative Agreements between the District and SEIU General, Recreation and Supervisory and Profession units.

BACKGROUND AND DISCUSSION:

The current Memorandum of Understandings (MOUs) between the District and the Service Employees International Union Local 721 (SEIU) representing the General Unit, Recreation Unit and Supervisory and Professional Unit, expired on June 30, 2025. Per the terms of these MOUs, the District entered into negotiations for Successor MOUs.

The parties recently reached an agreement covering the period of July 1, 2025 through June 30, 2028 and Tentative Agreements memorializing the agreements was ratified by the Union on July 2, 2025. As part of the adoption of the Tentative Agreement, the parties agreed to jointly prepare written successor MOUs to replace the existing MOUs. The draft MOUs will be reviewed and will be submitted to the Board of Directors for final approval at a future meeting.

The Tentative Agreements address salaries, terms and conditions of employment for all General, Recreational, and Supervisory and Professional union represented employees. All of the items listed are effective July 1, 2025 (all financial changes will be effective the first day of the pay period concurrent with Board of Directors adoption). A summary of the changes is as follows:

- Employee rights
- Union Stewards
- Union Representatives Leave of Absence
- Salary
- Meal Allowance
- Health and Welfare (*Deletion of irrelevant Cost Containment Committee*)
- Bereavement Leave
- Holidays
- Safety Shoes
- Discipline
- Grievance Procedure
- Term of the Agreements

Fiscal Impact Over the Full Term of the Agreements:

The cumulative fiscal impact of the proposed increases related to these agreements over their 3 - Year term are as follows:

- Salary Increase: **\$ 712,956**
- Meal Ticket Increase: **\$ 858**
- Safety Boot Stipend Increase: **\$ 4,950**

Total Package Cost (3 -Year Term): **\$ 718,764**

BUDGETARY IMPACT:

The current fiscal year (FY 2026) already includes the 3% salary increase thus the impact for the remainder of current fiscal year budget relates to the Meal Ticket Increase and Safety Boot Stipend which are estimated to be \$286 and \$1,650 respectively for a total of **\$1,936**.

The remainder of the costs related to these agreements will be included in the Fiscal Year 2027 and 2028 budget proposals.

Attachments: CMWD – SEIU Local 721 MOU 2025-28 Tentative Agreement General Unit
CMWD – SEIU Local 721 MOU 2025-28 Tentative Agreement Recreation Unit
CMWD – SEIU Local 721 MOU 2025-28 Tentative Agreement Supervisory and Professional Unit
Resolution 2025-02
Resolution 2025-03
Resolution 2025-04



**TENTATIVE AGREEMENT FOR A SUCCESSOR MOU BETWEEN
THE CASITAS MUNICIPAL WATER DISTRICT AND
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721
REPRESENTING DISTRICT EMPLOYEES IN THE GENERAL UNIT
JULY 9, 2025**

The current labor agreement between the Casitas Municipal Water District ("District") and the Service Employees International Union Local 721 ("Union") representing District employees in the General Unit ("Unit"), covering the period December 16, 2021 through June 30, 2025 ("General Unit MOU 2021-25"), expired by its own terms on June 30, 2025. The Unit comprises approximately 39 employees in 17 classifications.

Pursuant to the Meyer-Millias-Brown Act ("MMBA") (Gov't Code Section 3500 – 3511) and the District's Employer-Employee Relations Resolution No. 01-16, the labor relations representatives of the District and the Union commenced labor negotiations for a successor MOU with their first meeting on May 8, 2025 regarding a successor labor agreement and with the Union providing a combined written Proposal #1 for all represented Units at that meeting. The District Board considered the Union's Proposal #1 at a special meeting held on May 21, 2025 and again at its regular meeting held on May 28, 2025. After receiving direction from the District's Board and in response to the Union's initial proposal, the District presented its counter Proposal #1 dated June 3, 2025 to the Union at a meeting scheduled that same date, which covers the wages, hours and other terms and conditions of employment of the employees in the Unit. In response thereto, the Union provided its Proposal #2 on June 9, 2025. The District Board considered the Union's Proposal #2 at a regular meeting held on June 11, 2025. After receiving direction from the District's Board and in response to the Union's Proposal #2, the District provided Counter #2 on June 17, 2025. The Union provided its Proposal #3 on June 23, 2025. The District Board considered the Union's Proposal #3 at a regular meeting held on June 25, 2025. After receiving direction from the District's Board and in response to the Union's Proposal #3, the District provided further information, facts and a counter Proposal #3 dated July 1, 2025. At a labor negotiation meeting held that same day, the Union labor representatives accepted the District's Proposal #3 and scheduled a ratification vote to confirm same with its members.

The Union notified the District on July 2, 2025 that the Union's membership had voted to approve the District's latest Proposal #3 dated July 1, 2025. Accordingly, the District and the Union have reached a Tentative Agreement on the deal terms for a successor General Unit MOU covering the period July 1, 2025 through June 30, 2028 ("General Unit MOU 2025-28"). This Tentative Agreement reflects the complete terms and conditions negotiated by the parties and ratified by the Union membership.

All items affecting compensation within the previous General Unit MOU 2021-25 not addressed herein are proposed to remain unchanged. The parties intend to prepare a red-lined version of the successor General Unit MOU 2025-28, which will include some additional clean-up edits and language changes subject to meet and confer. In addition, any language that has a sunset will be deemed of no further force and effect. The following deal terms were ratified by the Union, but remain subject to formal approval/adoption by the District's Board of Directors per the MMBA and specifically California Government Code Section 3505.1, which provides:

"If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. A decision by the governing body to reject the tentative agreement shall not bar the filing of a charge of unfair practice for failure to meet and confer in good faith. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding."

District/SEIU L721 Tentative Agreements by MOU Article

Article No.	Subject	Tentative Agreement
3A	Employee Rights	Change of title of Article to Employee and Union Rights. Add Section A. Employee Rights.
3B	Union Stewards	Add Section B. Union Stewards to include language from Gov't Code section 3505.3 relative to Shop Steward release time. Add the following additional language: Pursuant to Government Code section 3505.3, the District shall release without loss of pay Union members designated as Shop Stewards to investigate grievance of employees, negotiate contracts, provide Union information to newly hired District employees, to participate in disciplinary interviews, and to attend Union trainings. Stewards must give notice to their Supervisor or Manager prior to leaving their work area for any union related business. Clearance for Steward related activity shall not be unreasonably denied. A list of trained Stewards shall be provided to Casitas on an annual basis at the request of Casitas Management. Any changes of Stewardship shall be provided to Casitas Management.
3C	Union Representative Leave of Absence	Add new language as follows: Pursuant to Government Code section 3558.8, the District shall grant to employee representatives, upon written request of the Union, reasonable leaves of absence without loss of compensation or other benefits for the purpose of enabling employees to serve as stewards or officers of the exclusive representative or of any statewide or national employee organization with which the Union is affiliated. Leave may be granted on a full time, part-time, periodic or intermittent basis.

		1. The Union shall reimburse the District for all compensation paid to the employee on leave. Reimbursement by the Union shall be made on or before thirty (30) days after receipt of the District's certification of payment of compensation to the employee. 2. At the conclusion or termination of leave granted under this section, the employee shall have a right of reinstatement to the same position and work location held prior to the leave, or, if not feasible, a substantially similar position without loss of seniority, rank, or classification. 3. The Union has no obligation to use leave under this section for an employee and may terminate that leave at any time, for any reason. The District reserves the right to recall any employee on leave pursuant to these sections due to an emergency. 4. Compensation — Compensation for release time shall not exceed the employee representative's standard schedule of hours per day and shall not include compensation for overtime. Compensation shall include retirement fund contributions required of the District as an employer. The employee shall earn full-service credit during the leave of absence and shall pay their member contributions. 5. Written Notice — Pursuant to Government Code sections 3505.3 and 3558.5, for leave requests for three (3) consecutive days or less, the Union shall submit a written request to the employee representative's Department Head at least seven (7) days in advance of the requested leave of absence. For leave requests of greater than three (3) consecutive days, the Union shall submit their written request at least thirty (30) calendar days in advance of the requested leave of absence. The written request shall include the purpose, dates, and duration of the requested leave. 6. Reporting — The Union or the employee shall be required to execute any payroll forms, certifications of time, or other documents as required by the District to ensure that the time reporting is accurate, and that the employee is performing the duties of a steward or officer or representative of the Union during all reported working hours. 7. Indemnification — The District shall not be liable for an act or omission of, or an injury suffered by, an employee of the District if that act, omission, or injury occurs during the course and scope of the employee's leave under this section to work for the Union. If the District is held liable for such an act, omission, or injury, the Union shall indemnify and hold harmless the District.
7	Salary	3% base wage increase effective with the payroll period starting July 6, 2025 upon District Board approval of Tentative Agreement . 3% additional base wage increase the first full pay period in July 2026. 3% additional base wage increase the first full pay period in July 2027.
14B & D	Meal Allowance	Increase meal allowance amounts from \$15 to \$17.
15E	Health and Welfare	Delete entire Section E relating to joint labor/management health care containment committee.
22	Bereavement Leave	Delete existing language and replace with the following: A. Immediate Family. For purposes of determining Bereavement Leave, the term "immediate family" is defined as the father, mother,

		mother in law, father in law, daughter in law, son in law, grandparent in law, step father, step mother, spouse or registered domestic partner, children, brother, sister, step-sibling, grandparent, or grandchild of the employee. 1. Leave. Upon the death of an immediate family member, an employee may use up to three (3) work shifts of paid Bereavement Leave not chargeable to any other leave and an additional two (2) work shifts of any other accrued leave or of unpaid leave for a total of five (5) work shifts. 2. Other Terms and Conditions of Use. Bereavement Leave must be completed within three (3) months of the immediate family member's death and may be intermittent leave and is not required to be used in consecutive amounts. Intermittent leave shall equate to the number of equivalent hours as constitute the employee's normal work shifts as of the date Bereavement Leave is first requested. Employees are required to provide documentation to the District of the immediate family member's death within thirty (30) days of the first day of use of Bereavement Leave. "Documentation" includes, but is not limited to, a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency. The District shall maintain the confidentiality of any employee requesting leave under this section. Any documentation provided to the District regarding this leave shall be maintained as confidential and shall not be disclosed except to internal personnel or counsel, as necessary or as required by law.
22	Bereavement Leave	Add new Section E. E. Reproductive Loss Leave Employees, who have been employed by the District for at least thirty (30) days, may take up to five (5) work days of reproductive loss leave following a reproductive loss event. Employees who experience more than one reproductive loss event within a twelve (12) month period may take up to five (5) work days off for each reproductive loss up to a maximum of twenty (20) work days of reproductive loss leave within a twelve (12) month period. Employees may take the leave following their own reproductive loss event or that of another person, if the employee would have been the parent of the child born or adopted. Definitions A reproductive loss event is any of the following: 1. Miscarriage; 2. Stillbirth; 3. Failed adoption – for example, if a birth mother or legal guardian breaches or dissolves an adoption agreement, or if an adoption is not finalized for another reason; 4. Failed surrogacy – for example, if a surrogate breaches or dissolves a surrogacy agreement, or if an embryo transfer fails; or 5. Unsuccessful assisted reproduction – for example, a failed intrauterine insemination or embryo transfer.

		Other Terms and Conditions Employees may take the leave on consecutive work days, or can elect to use the leave on non-consecutive work days. The leave must be completed within three (3) months of the reproductive loss event. However, if prior to or immediately after a reproductive loss event, the employee is on or chooses to go on Pregnancy Disability Leave, leave under the California Family Rights Act, and/or any other leave entitlement under state or federal law, the employee must complete the Reproductive Loss Leave within three (3) months of the end date of the other leave. Employees must provide reasonable advance notice of the need for the leave to their supervisor, unless advance notice is not feasible. If advance notice is not feasible, the employees should notify their supervisor as soon as possible of the need for the leave. The District may require documentation of the qualifying reproductive loss event. The employee may elect to use accrued, available sick and/or vacation leave for the reproductive loss leave; otherwise the leave is unpaid.
22	Bereavement Leave	Add new Section F. F. Leave for Crime Victims Employees who are a victim of certain crimes or who have certain relationships with the victim of certain crimes may take time off work under the following circumstances: 1. Type 1 Crime (a) The crime must be a violent or serious felony as defined by law, or a felony provision of law proscribing theft or embezzlement; (b) the employee must be the victim of the crime, or the employee must be an immediate family member, a registered domestic partner, or a child of a registered domestic partner who is the victim of the crime; and (c) the absence from work must be in order to attend judicial proceedings related to the crime. An immediate family member is defined under Bereavement leave. A registered domestic partner means a domestic partner who is registered in accordance with California state law. 2. Type 2 Crime (a) The employee, or the employee's spouse, parent, child, sibling or guardian must be a victim of any of the following offenses as defined by the Penal Code and/or Vehicle Code and identified in California Labor Code section 230.5. "Victim" is defined as suffering direct or threatened physical, psychological, or financial harm as a result of the following offenses. (1) vehicular manslaughter while intoxicated (2) felony child abuse likely to produce great bodily harm or death (3) assault resulting in the death of a child under eight years of age

		(4) felony domestic violence (5) felony physical abuse of an elder or dependent adult (6) felony stalking (7) Solicitation for murder (8) Serious felony (9) Hit-and-run causing death or injury (10) Felony driving under the influence causing injury (11) Sexual assault (b) The employee requests time off work to appear in court to be heard at any proceeding (including any delinquency proceeding) involving a post-arrest release decision, plea, sentencing, post-conviction release decision, or any proceeding in which the right of the victim (the employee, or the employee's spouse, parent, child, sibling, or guardian) is at issue. Notice of the Need for the Time Off /Leave The employee must notify their supervisor of the need for the time off work at least ten (10) work days in advance of the date on which employee intends to take time off work to attend the judicial proceeding. If ten (10) work days advance notice is not reasonably possible, employee should notify their supervisor as soon as reasonably possible in advance of the absence. The employee's notice to the supervisor should include the documentation/certifications described below if possible. If advance notice of the absence is not feasible, the employee must provide to their supervisor the documentation /certification below within a reasonable period of time after the employee's absence from work. For time off for a Type 1 Crime, the employee must provide to their supervisor documentation of the scheduled court proceeding either before taking the time off work or within a reasonable time after the absence from work. Such documentation is typically a notice given to the victim of the crime by a court or government agency setting the hearing, a district attorney or prosecuting attorney's office, or a victim/witness office. For time off for a Type 2 Crime, the employee must provide to their supervisor appropriate certification either before taking time off work, or within a reasonable time after the absence from work. Appropriate certification may include: (a) a police report indicating that the employee was a victim of the a crime that falls within the Type 2 Crime definition above; (b) a court order protecting or separating the employee from the perpetrator of the offense or other evidence from the court or prosecuting attorney that employee has appeared in court; or (c) documentation from a medical professional, domestic violence advocate, advocate for victims of sexual assault, health care provider, or counselor that the employee was undergoing treatment for physical or mental injuries or abuse resulting from a Type 2 Crime.
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		Use of Accrued, Available Paid Leave When an employee takes time off/leave for a qualifying reason, the employee must use accrued available sick or vacation leave to cover the time absent from work; otherwise the time off/leave will be unpaid.
22	Bereavement Leave	Add new Section G. G. Leave for Victims of Domestic Violence, Sexual Assault, Stalking or Certain Crimes Employees who are victims of domestic violence, sexual assault, and/or stalking, or a crime that caused physical injury, or caused a mental injury and threat of physical injury, and employees whose immediate family member is deceased as a direct result of a crime are eligible for time off work for the following purposes: 1. To seek medical attention for the injuries caused by the crime or abuse; 2. To obtain services from a domestic violence shelter, program, rape crisis center, or victim services organization or agency as a result of the crime or abuse; 3. To obtain psychological counseling related to an experience of crime or abuse; 4. To participate in safety planning and take other actions to increase safety from future crime or abuse, including temporary or permanent relocation; and 5. To obtain or attempt to obtain any relief, including but not limited to, a temporary restraining order, restraining order or other injunctive relief, to help ensure the health, safety or welfare of the employee or their child. For purposes of this section, the term “crime” is defined, as set forth in Section 13951 of the California Government Code, to mean a crime or public offense that would constitute a misdemeanor or a felony and regardless of whether any person is arrested for, prosecuted for, or convicted of committing the crime. Notice of the Need for the Time Off/Leave An employee needing the time off work for any of the above purposes shall notify Human Resources as soon as reasonably possible in advance of the employee’s intention to take the time off from work, unless advance notice is not feasible. When the employee does not provide advance notice of the intent to take the time off from work, the employee must provide, within a reasonable period of time after the absence, a certification to Human Resources. The certification may be: 1. A police report indicating that the employee was a victim; 2. A court order protecting or separating the employee from the perpetrator of the crime or abuse; 3. Evidence of the employee’s court appearance; 4. Documentation from a licensed medical professional, domestic violence/sexual assault counselor, victim advocate, licensed health care provider, or counselor that the employee was undergoing treatment or

		receiving services for physical or mental injuries or abuse resulting from the crime or abuse; or 5. Other reasonable evidence that reasonably verifies a crime or abuse occurred, or that the absence was for a qualifying reason. Use of Accrued, Available Paid Leave When an employee takes time off/leave for a qualifying reason, the employee must use accrued available sick or vacation leave to cover the time absent from work; otherwise the time off/leave will be unpaid. Nothing in this section creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is permitted by, the federal Family and Medical Leave Act (29 U.S.C. sect. 2601, et seq.).
22	Bereavement Leave	Add new Section H. H. Time Off/Leave for School Activities Employees, who are a parent, guardian, stepparent, foster parent, grandparent, or person who stands in loco parentis to one or more children in kindergarten, or grades 1 through 12, or attending a licensed child care provider/facility, are eligible to use up to forty (40) hours of time off work each year for qualifying school/licensed child care provider activities (described below) and subject to the conditions below. Any unused time does not roll over to the following year. 1. Qualifying School/Licensed Child Care Provider Activities An eligible employee may take time off work for the following reasons: (a) to find, enroll, or re-enroll his/her child in a school or with a licensed child care provider; (b) to participate in activities of his/her child's school or licensed child care provider; and/or (c) to address a school or childcare provider emergency which means that the employee's child cannot remain in a school or with a child care provider due to: (1) the child's behavioral or discipline problems; (2) the closure or unexpected unavailability of the school or child care provider (excluding planned holidays); or (3) a natural disaster, including but not limited to, fire, earthquake, or flood. An employee cannot use more than eight (8) hours of time off in any calendar month (out of the forty (40) hours available each year) for the reasons in paragraphs 1(a) and/or (b). If more than one eligible employee seeks planned time off work for the same child/children and qualifying school/licensed child care provider activity, and the employees work at the same worksite, the first employee at that worksite to request the time off will receive the time off. After the DISTRICT makes the determination concerning who made the request first, the other employee(s) at the same worksite will only receive the time off if it is approved subsequently by their supervisor.

		2. Notice of the Need for the Time Off Work/Absence For time off work for school/licensed child care provider activities under paragraphs 1(a) and/or (b) above, an employee must provide notice to their supervisor of the need for time off work at least 10 work days in advance of the need for the time off. When 10 work days advance notice is not reasonably possible, the employee must notify their supervisor of the need for the time off as soon as reasonably possible in advance of the time off. When the time off work is for an emergency, as defined in paragraph 1(c) above, the employee must notify their supervisor as soon as possible before taking the time off work, if reasonably feasible. If such notice before taking the time off work is not reasonably feasible, the employee must provide the notice to the supervisor as soon as reasonably possible thereafter. Upon the District's request, employees must provide to the District written verification from the school or licensed child care provider that the employee engaged in a qualifying school/licensed child care provider activity on a particular date and time. 3. Use of Accrued, Available Paid Leave to Cover the Time Off Work/Absence When an employee takes time off work for a planned absence for an above qualifying reason, the employee must use accrued, available sick or vacation leave to cover the time off work, and any remaining amount of time off not covered by the accrued, available sick or vacation leave shall be unpaid. For an unplanned time off work/absence due to an emergency as defined above, the employee can elect to use accrued, available sick or vacation leave in order to receive pay for all or part of the time off work. Otherwise, any time off work not covered by sick or vacation leave shall be unpaid. Employees who are a parent or guardian of a child suspended from school may take time off to comply with the school's request, under California Education Code section 48900.1, that the employee attend the child's school. Prior to taking the time off for this purpose, the employee shall notify their supervisor as soon as reasonably possible, and, if feasible, at least ten (10) work days before the date of the school attendance date, and provide to the employee's supervisor a copy of the school's request. The employee's time off from work will be unpaid, unless the employee elects to use accrued, available sick or vacation leave for the work absence.
24C	Holidays	Add an additional floating 8 hour holiday.
25A	Safety Shoes	Increase stipend from \$205 to \$230.
27	Discipline	Add to the end of the first paragraph the following: The District has the right to discipline employees for just cause.

29	Grievance Procedure	Replace existing language after INFORMAL LEVEL with the following: GENERAL MANAGER LEVEL 2: The General Manager should discuss the grievance with the employee. The General Manager shall render a decision in writing to the employee within 14 calendar days after receiving the grievance. The decision of the General Manager shall be final.
30	Term	Update existing language to reflect agreement shall be from July 1, 2025 through June 30, 2028

IT IS SO AGREED:

Casitas Municipal Water District

**Service Employees International Union
Local 721**

Michael Flood
General Manager

Carson Acosta
Tri-Counties Regional Director

Diana Impeartrice
Human Resources Manager

Revi Levi
Worksite Organizer

Colin J. Tanner
Special Labor Counsel

Chelbi Kelley
Bargaining Unit Member

Edgar Ramos
Bargaining Unit Member

Ramiro Garcia
Bargaining Unit Member

Alex Kelso
Bargaining Unit Member

CASITAS MUNICIPAL WATER DISTRICT

RESOLUTION NO. 2025-14

RESOLUTION ACCEPTING THE TENTATIVE AGREEMENTS BETWEEN
CASITAS AND SEIU GENERAL UNIT

WHEREAS, the Casitas Municipal Water District and SEIU General Unit employees have bargained; and

WHEREAS, Casitas and the General Unit have agreed to terms and conditions of employment; and

WHEREAS, the term of this agreement shall be from July 1, 2025, ending on June 30, 2028; and

WHEREAS, the salaries and benefits for the General Unit employees are outlined in the Tentative Agreement; and

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Casitas Municipal Water District that the Tentative Agreement between Casitas and the General Unit employees for July 1, 2025 to June 30, 2028, is approved.

ADOPTED this 9th day of July, 2025

Pete Kaiser, President
Casitas Municipal Water District

ATTEST:

Brian Brennan, Secretary
Casitas Municipal Water District



**TENTATIVE AGREEMENT FOR A SUCCESSOR MOU BETWEEN
THE CASITAS MUNICIPAL WATER DISTRICT AND
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721
REPRESENTING DISTRICT EMPLOYEES IN THE SUPERVISORY AND PROFESSIONAL
UNIT
JULY 9, 2025**

The current labor agreement between the Casitas Municipal Water District ("District") and the Service Employees International Union Local 721 ("Union") representing District employees in the Supervisory and Professional Unit ("Unit"), covering the period December 16, 2021 through June 30, 2025 ("Supervisory and Professional Unit MOU 2021-25"), expired by its own terms on June 30, 2025. The Unit comprises approximately 13 employees in 9 classifications.

Pursuant to the Meyer-Millias-Brown Act ("MMBA") (Gov't Code Section 3500 – 3511) and the District's Employer-Employee Relations Resolution No. 01-16, the labor relations representatives of the District and the Union commenced labor negotiations for a successor MOU with their first meeting on May 8, 2025 regarding a successor labor agreement and with the Union providing a combined written Proposal #1 for all represented Units at that meeting. The District Board considered the Union's Proposal #1 at a special meeting held on May 21, 2025 and again at its regular meeting held on May 28, 2025. After receiving direction from the District's Board and in response to the Union's initial proposal, the District presented its counter Proposal #1 dated June 3, 2025 to the Union at a meeting scheduled that same date, which covers the wages, hours and other terms and conditions of employment of the employees in the Unit. In response thereto, the Union provided its Proposal #2 on June 9, 2025. The District Board considered the Union's Proposal #2 at a regular meeting held on June 11, 2025. After receiving direction from the District's Board and in response to the Union's Proposal #2, the District provided Counter #2 on June 17, 2025. The Union provided its Proposal #3 on June 23, 2025. The District Board considered the Union's Proposal #3 at a regular meeting held on June 25, 2025. After receiving direction from the District's Board and in response to the Union's Proposal #3, the District provided further information, facts and a counter Proposal #3 dated July 1, 2025. At a labor negotiation meeting held that same day, the Union labor representatives accepted the District's Proposal #3 and scheduled a ratification vote to confirm same with its members.

The Union notified the District on July 2, 2025 that the Union's membership had voted to approve the District's latest Proposal #3 dated July 1, 2025. Accordingly, the District and the Union have reached a Tentative Agreement on the deal terms for a successor Supervisory and Professional Unit MOU covering the period July 1, 2025 through June 30, 2028 ("Supervisory and Professional Unit MOU 2025-28"). This Tentative Agreement reflects the complete terms and conditions negotiated by the parties and ratified by the Union membership.

All items affecting compensation within the previous Supervisory and Professional Unit MOU 2021-25 not addressed herein are proposed to remain unchanged. The parties intend to prepare a red-lined version of the successor Supervisory and Professional Unit MOU 2025-28, which will include some additional clean-up edits and language changes subject to meet and confer. In addition, any language that has a sunset will be deemed of no further force and effect. The following deal terms were ratified by the Union, but remain subject to formal approval/adoption by the District's Board of Directors per the MMBA and specifically California Government Code Section 3505.1, which provides:

"If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. A decision by the governing body to reject the tentative agreement shall not bar the filing of a charge of unfair practice for failure to meet and confer in good faith. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding."

District/SEIU L721 Tentative Agreements by MOU Article

Article No.	Subject	Tentative Agreement
3A	Employee Rights	Change of title of Article to Employee and Union Rights. Add Section A. Employee Rights.
3B	Union Stewards	Add Section B. Union Stewards to include language from Gov't Code section 3505.3 relative to Shop Steward release time. Add the following additional language: Pursuant to Government Code section 3505.3, the District shall release without loss of pay Union members designated as Shop Stewards to investigate grievance of employees, negotiate contracts, provide Union information to newly hired District employees, to participate in disciplinary interviews, and to attend Union trainings. Stewards must give notice to their Supervisor or Manager prior to leaving their work area for any union related business. Clearance for Steward related activity shall not be unreasonably denied. A list of trained Stewards shall be provided to Casitas on an annual basis at the request of Casitas Management. Any changes of Stewardship shall be provided to Casitas Management.
3C	Union Representative Leave of Absence	Add new language as follows: Pursuant to Government Code section 3558.8, the District shall grant to employee representatives, upon written request of the Union, reasonable leaves of absence without loss of compensation or other benefits for the purpose of enabling employees to serve as stewards or officers of the exclusive representative or of any statewide or national employee organization with which the Union is affiliated. Leave may be granted on a full time, part-time, periodic or intermittent basis.

		1. The Union shall reimburse the District for all compensation paid to the employee on leave. Reimbursement by the Union shall be made on or before thirty (30) days after receipt of the District's certification of payment of compensation to the employee. 2. At the conclusion or termination of leave granted under this section, the employee shall have a right of reinstatement to the same position and work location held prior to the leave, or, if not feasible, a substantially similar position without loss of seniority, rank, or classification. 3. The Union has no obligation to use leave under this section for an employee and may terminate that leave at any time, for any reason. The District reserves the right to recall any employee on leave pursuant to these sections due to an emergency. 4. Compensation — Compensation for release time shall not exceed the employee representative's standard schedule of hours per day and shall not include compensation for overtime. Compensation shall include retirement fund contributions required of the District as an employer. The employee shall earn full-service credit during the leave of absence and shall pay their member contributions. 5. Written Notice — Pursuant to Government Code sections 3505.3 and 3558.5, for leave requests for three (3) consecutive days or less, the Union shall submit a written request to the employee representative's Department Head at least seven (7) days in advance of the requested leave of absence. For leave requests of greater than three (3) consecutive days, the Union shall submit their written request at least thirty (30) calendar days in advance of the requested leave of absence. The written request shall include the purpose, dates, and duration of the requested leave. 6. Reporting — The Union or the employee shall be required to execute any payroll forms, certifications of time, or other documents as required by the District to ensure that the time reporting is accurate, and that the employee is performing the duties of a steward or officer or representative of the Union during all reported working hours. 7. Indemnification — The District shall not be liable for an act or omission of, or an injury suffered by, an employee of the District if that act, omission, or injury occurs during the course and scope of the employee's leave under this section to work for the Union. If the District is held liable for such an act, omission, or injury, the Union shall indemnify and hold harmless the District.
7	Salary	3% base wage increase effective with the payroll period starting July 6, 2025 upon District Board approval of Tentative Agreement . 3% additional base wage increase the first full pay period in July 2026. 3% additional base wage increase the first full pay period in July 2027.
14B & D	Meal Allowance	Increase meal allowance amounts from \$15 to \$17.
15E	Health and Welfare	Delete entire Section E relating to joint labor/management health care containment committee.
22	Bereavement Leave	Delete existing language and replace with the following: A. Immediate Family. For purposes of determining Bereavement Leave, the term "immediate family" is defined as the father, mother,

		mother in law, father in law, daughter in law, son in law, grandparent in law, step father, step mother, spouse or registered domestic partner, children, brother, sister, step-sibling, grandparent, or grandchild of the employee. 1. Leave. Upon the death of an immediate family member, an employee may use up to three (3) work shifts of paid Bereavement Leave not chargeable to any other leave and an additional two (2) work shifts of any other accrued leave or of unpaid leave for a total of five (5) work shifts. 2. Other Terms and Conditions of Use. Bereavement Leave must be completed within three (3) months of the immediate family member's death and may be intermittent leave and is not required to be used in consecutive amounts. Intermittent leave shall equate to the number of equivalent hours as constitute the employee's normal work shifts as of the date Bereavement Leave is first requested. Employees are required to provide documentation to the District of the immediate family member's death within thirty (30) days of the first day of use of Bereavement Leave. "Documentation" includes, but is not limited to, a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency. The District shall maintain the confidentiality of any employee requesting leave under this section. Any documentation provided to the District regarding this leave shall be maintained as confidential and shall not be disclosed except to internal personnel or counsel, as necessary or as required by law.
22	Bereavement Leave	Add new Section E. E. Reproductive Loss Leave Employees, who have been employed by the District for at least thirty (30) days, may take up to five (5) work days of reproductive loss leave following a reproductive loss event. Employees who experience more than one reproductive loss event within a twelve (12) month period may take up to five (5) work days off for each reproductive loss up to a maximum of twenty (20) work days of reproductive loss leave within a twelve (12) month period. Employees may take the leave following their own reproductive loss event or that of another person, if the employee would have been the parent of the child born or adopted. Definitions A reproductive loss event is any of the following: 1. Miscarriage; 2. Stillbirth; 3. Failed adoption – for example, if a birth mother or legal guardian breaches or dissolves an adoption agreement, or if an adoption is not finalized for another reason; 4. Failed surrogacy – for example, if a surrogate breaches or dissolves a surrogacy agreement, or if an embryo transfer fails; or 5. Unsuccessful assisted reproduction – for example, a failed intrauterine insemination or embryo transfer.

		Other Terms and Conditions Employees may take the leave on consecutive work days, or can elect to use the leave on non-consecutive work days. The leave must be completed within three (3) months of the reproductive loss event. However, if prior to or immediately after a reproductive loss event, the employee is on or chooses to go on Pregnancy Disability Leave, leave under the California Family Rights Act, and/or any other leave entitlement under state or federal law, the employee must complete the Reproductive Loss Leave within three (3) months of the end date of the other leave. Employees must provide reasonable advance notice of the need for the leave to their supervisor, unless advance notice is not feasible. If advance notice is not feasible, the employees should notify their supervisor as soon as possible of the need for the leave. The District may require documentation of the qualifying reproductive loss event. The employee may elect to use accrued, available sick and/or vacation leave for the reproductive loss leave; otherwise the leave is unpaid.
22	Bereavement Leave	Add new Section F. F. Leave for Crime Victims Employees who are a victim of certain crimes or who have certain relationships with the victim of certain crimes may take time off work under the following circumstances: 1. Type 1 Crime (a) The crime must be a violent or serious felony as defined by law, or a felony provision of law proscribing theft or embezzlement; (b) the employee must be the victim of the crime, or the employee must be an immediate family member, a registered domestic partner, or a child of a registered domestic partner who is the victim of the crime; and (c) the absence from work must be in order to attend judicial proceedings related to the crime. An immediate family member is defined under Bereavement leave. A registered domestic partner means a domestic partner who is registered in accordance with California state law. 2. Type 2 Crime (a) The employee, or the employee's spouse, parent, child, sibling or guardian must be a victim of any of the following offenses as defined by the Penal Code and/or Vehicle Code and identified in California Labor Code section 230.5. "Victim" is defined as suffering direct or threatened physical, psychological, or financial harm as a result of the following offenses. (1) vehicular manslaughter while intoxicated (2) felony child abuse likely to produce great bodily harm or death (3) assault resulting in the death of a child under eight years of age

		(4) felony domestic violence (5) felony physical abuse of an elder or dependent adult (6) felony stalking (7) Solicitation for murder (8) Serious felony (9) Hit-and-run causing death or injury (10) Felony driving under the influence causing injury (11) Sexual assault (b) The employee requests time off work to appear in court to be heard at any proceeding (including any delinquency proceeding) involving a post-arrest release decision, plea, sentencing, post-conviction release decision, or any proceeding in which the right of the victim (the employee, or the employee's spouse, parent, child, sibling, or guardian) is at issue. Notice of the Need for the Time Off /Leave The employee must notify their supervisor of the need for the time off work at least ten (10) work days in advance of the date on which employee intends to take time off work to attend the judicial proceeding. If ten (10) work days advance notice is not reasonably possible, employee should notify their supervisor as soon as reasonably possible in advance of the absence. The employee's notice to the supervisor should include the documentation/certifications described below if possible. If advance notice of the absence is not feasible, the employee must provide to their supervisor the documentation /certification below within a reasonable period of time after the employee's absence from work. For time off for a Type 1 Crime, the employee must provide to their supervisor documentation of the scheduled court proceeding either before taking the time off work or within a reasonable time after the absence from work. Such documentation is typically a notice given to the victim of the crime by a court or government agency setting the hearing, a district attorney or prosecuting attorney's office, or a victim/witness office. For time off for a Type 2 Crime, the employee must provide to their supervisor appropriate certification either before taking time off work, or within a reasonable time after the absence from work. Appropriate certification may include: (a) a police report indicating that the employee was a victim of the a crime that falls within the Type 2 Crime definition above; (b) a court order protecting or separating the employee from the perpetrator of the offense or other evidence from the court or prosecuting attorney that employee has appeared in court; or (c) documentation from a medical professional, domestic violence advocate, advocate for victims of sexual assault, health care provider, or counselor that the employee was undergoing treatment for physical or mental injuries or abuse resulting from a Type 2 Crime.
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		Use of Accrued, Available Paid Leave When an employee takes time off/leave for a qualifying reason, the employee must use accrued available sick or vacation leave to cover the time absent from work; otherwise the time off/leave will be unpaid.
22	Bereavement Leave	Add new Section G. G. Leave for Victims of Domestic Violence, Sexual Assault, Stalking or Certain Crimes Employees who are victims of domestic violence, sexual assault, and/or stalking, or a crime that caused physical injury, or caused a mental injury and threat of physical injury, and employees whose immediate family member is deceased as a direct result of a crime are eligible for time off work for the following purposes: 1. To seek medical attention for the injuries caused by the crime or abuse; 2. To obtain services from a domestic violence shelter, program, rape crisis center, or victim services organization or agency as a result of the crime or abuse; 3. To obtain psychological counseling related to an experience of crime or abuse; 4. To participate in safety planning and take other actions to increase safety from future crime or abuse, including temporary or permanent relocation; and 5. To obtain or attempt to obtain any relief, including but not limited to, a temporary restraining order, restraining order or other injunctive relief, to help ensure the health, safety or welfare of the employee or their child. For purposes of this section, the term “crime” is defined, as set forth in Section 13951 of the California Government Code, to mean a crime or public offense that would constitute a misdemeanor or a felony and regardless of whether any person is arrested for, prosecuted for, or convicted of committing the crime. Notice of the Need for the Time Off/Leave An employee needing the time off work for any of the above purposes shall notify Human Resources as soon as reasonably possible in advance of the employee’s intention to take the time off from work, unless advance notice is not feasible. When the employee does not provide advance notice of the intent to take the time off from work, the employee must provide, within a reasonable period of time after the absence, a certification to Human Resources. The certification may be: 1. A police report indicating that the employee was a victim; 2. A court order protecting or separating the employee from the perpetrator of the crime or abuse; 3. Evidence of the employee’s court appearance; 4. Documentation from a licensed medical professional, domestic violence/sexual assault counselor, victim advocate, licensed health care provider, or counselor that the employee was undergoing treatment or

		receiving services for physical or mental injuries or abuse resulting from the crime or abuse; or 5. Other reasonable evidence that reasonably verifies a crime or abuse occurred, or that the absence was for a qualifying reason. Use of Accrued, Available Paid Leave When an employee takes time off/leave for a qualifying reason, the employee must use accrued available sick or vacation leave to cover the time absent from work; otherwise the time off/leave will be unpaid. Nothing in this section creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is permitted by, the federal Family and Medical Leave Act (29 U.S.C. sect. 2601, et seq.).
22	Bereavement Leave	Add new Section H. H. Time Off/Leave for School Activities Employees, who are a parent, guardian, stepparent, foster parent, grandparent, or person who stands in loco parentis to one or more children in kindergarten, or grades 1 through 12, or attending a licensed child care provider/facility, are eligible to use up to forty (40) hours of time off work each year for qualifying school/licensed child care provider activities (described below) and subject to the conditions below. Any unused time does not roll over to the following year. 1. Qualifying School/Licensed Child Care Provider Activities An eligible employee may take time off work for the following reasons: (a) to find, enroll, or re-enroll his/her child in a school or with a licensed child care provider; (b) to participate in activities of his/her child's school or licensed child care provider; and/or (c) to address a school or childcare provider emergency which means that the employee's child cannot remain in a school or with a child care provider due to: (1) the child's behavioral or discipline problems; (2) the closure or unexpected unavailability of the school or child care provider (excluding planned holidays); or (3) a natural disaster, including but not limited to, fire, earthquake, or flood. An employee cannot use more than eight (8) hours of time off in any calendar month (out of the forty (40) hours available each year) for the reasons in paragraphs 1(a) and/or (b). If more than one eligible employee seeks planned time off work for the same child/children and qualifying school/licensed child care provider activity, and the employees work at the same worksite, the first employee at that worksite to request the time off will receive the time off. After the DISTRICT makes the determination concerning who made the request first, the other employee(s) at the same worksite will only receive the time off if it is approved subsequently by their supervisor.

		2. Notice of the Need for the Time Off Work/Absence For time off work for school/licensed child care provider activities under paragraphs 1(a) and/or (b) above, an employee must provide notice to their supervisor of the need for time off work at least 10 work days in advance of the need for the time off. When 10 work days advance notice is not reasonably possible, the employee must notify their supervisor of the need for the time off as soon as reasonably possible in advance of the time off. When the time off work is for an emergency, as defined in paragraph 1(c) above, the employee must notify their supervisor as soon as possible before taking the time off work, if reasonably feasible. If such notice before taking the time off work is not reasonably feasible, the employee must provide the notice to the supervisor as soon as reasonably possible thereafter. Upon the District's request, employees must provide to the District written verification from the school or licensed child care provider that the employee engaged in a qualifying school/licensed child care provider activity on a particular date and time. 3. Use of Accrued, Available Paid Leave to Cover the Time Off Work/Absence When an employee takes time off work for a planned absence for an above qualifying reason, the employee must use accrued, available sick or vacation leave to cover the time off work, and any remaining amount of time off not covered by the accrued, available sick or vacation leave shall be unpaid. For an unplanned time off work/absence due to an emergency as defined above, the employee can elect to use accrued, available sick or vacation leave in order to receive pay for all or part of the time off work. Otherwise, any time off work not covered by sick or vacation leave shall be unpaid. Employees who are a parent or guardian of a child suspended from school may take time off to comply with the school's request, under California Education Code section 48900.1, that the employee attend the child's school. Prior to taking the time off for this purpose, the employee shall notify their supervisor as soon as reasonably possible, and, if feasible, at least ten (10) work days before the date of the school attendance date, and provide to the employee's supervisor a copy of the school's request. The employee's time off from work will be unpaid, unless the employee elects to use accrued, available sick or vacation leave for the work absence.
24C	Holidays	Add an additional floating 8 hour holiday.
25A	Safety Shoes	Increase stipend from \$205 to \$230.
27	Discipline	Add to the end of the first paragraph the following: The District has the right to discipline employees for just cause.

29	Grievance Procedure	Replace existing language after INFORMAL LEVEL with the following: GENERAL MANAGER LEVEL 2: The General Manager should discuss the grievance with the employee. The General Manager shall render a decision in writing to the employee within 14 calendar days after receiving the grievance. The decision of the General Manager shall be final.
30	Term	Update existing language to reflect agreement shall be from July 1, 2025 through June 30, 2028

IT IS SO AGREED:

Casitas Municipal Water District

**Service Employees International Union
Local 721**

Michael Flood
General Manager

Carson Acosta
Tri-Counties Regional Director

Diana Impeartrice
Human Resources Manager

Revi Levi
Worksite Organizer

Colin J. Tanner
Special Labor Counsel

Todd Evans
Bargaining Unit Member

Frazier “Donnell” Evans
Bargaining Unit Member

CASITAS MUNICIPAL WATER DISTRICT

RESOLUTION NO. 2025-15

RESOLUTION ACCEPTING THE TENTATIVE AGREEMENTS BETWEEN
CASITAS AND SEIU RECREATION UNIT

WHEREAS, the Casitas Municipal Water District and SEIU Recreation Unit employees have bargained; and

WHEREAS, Casitas and the Recreation Unit have agreed to terms and conditions of employment; and

WHEREAS, the term of this agreement shall be from July 1, 2025 ending on June 30, 2028; and

WHEREAS, the salaries and benefits for the Recreation Unit employees are outlined in the Tentative Agreements; and

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Casitas Municipal Water District that the Tentative Agreements between Casitas and the Recreation Unit employees for July 1, 2025 to June 30, 2028, is approved.

ADOPTED this 9th day of July, 2025

Pete Kaiser, President
Casitas Municipal Water District

ATTEST:

Brian Brennan, Secretary
Casitas Municipal Water District



**TENTATIVE AGREEMENT FOR A SUCCESSOR MOU BETWEEN
THE CASITAS MUNICIPAL WATER DISTRICT AND
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721
REPRESENTING DISTRICT EMPLOYEES IN THE RECREATION UNIT
JULY 9, 2025**

The current labor agreement between the Casitas Municipal Water District ("District") and the Service Employees International Union Local 721 ("Union") representing District employees in the Recreation Unit ("Unit"), covering the period December 16, 2021 through June 30, 2025 ("Recreation Unit MOU 2021-25"), expired by its own terms on June 30, 2025. The Unit comprises approximately 10 employees in 5 classifications.

Pursuant to the Meyer-Millias-Brown Act ("MMBA") (Gov't Code Section 3500 – 3511) and the District's Employer-Employee Relations Resolution No. 01-16, the labor relations representatives of the District and the Union commenced labor negotiations for a successor MOU with their first meeting on May 8, 2025 regarding a successor labor agreement and with the Union providing a combined written Proposal #1 for all represented Units at that meeting. The District Board considered the Union's Proposal #1 at a special meeting held on May 21, 2025 and again at its regular meeting held on May 28, 2025. After receiving direction from the District's Board and in response to the Union's initial proposal, the District presented its counter Proposal #1 dated June 3, 2025 to the Union at a meeting scheduled that same date, which covers the wages, hours and other terms and conditions of employment of the employees in the Unit. In response thereto, the Union provided its Proposal #2 on June 9, 2025. The District Board considered the Union's Proposal #2 at a regular meeting held on June 11, 2025. After receiving direction from the District's Board and in response to the Union's Proposal #2, the District provided Counter #2 on June 17, 2025. The Union provided its Proposal #3 on June 23, 2025. The District Board considered the Union's Proposal #3 at a regular meeting held on June 25, 2025. After receiving direction from the District's Board and in response to the Union's Proposal #3, the District provided further information, facts and a counter Proposal #3 dated July 1, 2025. At a labor negotiation meeting held that same day, the Union labor representatives accepted the District's Proposal #3 and scheduled a ratification vote to confirm same with its members.

The Union notified the District on July 2, 2025 that the Union's membership had voted to approve the District's latest Proposal #3 dated July 1, 2025. Accordingly, the District and the Union have reached a Tentative Agreement on the deal terms for a successor Recreation Unit MOU covering the period July 1, 2025 through June 30, 2028 ("Recreation Unit MOU 2025-28"). This Tentative Agreement reflects the complete terms and conditions negotiated by the parties and ratified by the Union membership.

All items affecting compensation within the previous Recreation Unit MOU 2021-25 not addressed herein are proposed to remain unchanged. The parties intend to prepare a red-lined version of the successor Recreation Unit MOU 2025-28, which will include some additional clean-up edits and language changes subject to meet and confer. In addition, any language that has a sunset will be deemed of no further force and effect. The following deal terms were ratified by the Union, but remain subject to formal approval/adoption by the District's Board of Directors per the MMBA and specifically California Government Code Section 3505.1, which provides:

"If a tentative agreement is reached by the authorized representatives of the public agency and a recognized employee organization or recognized employee organizations, the governing body shall vote to accept or reject the tentative agreement within 30 days of the date it is first considered at a duly noticed public meeting. A decision by the governing body to reject the tentative agreement shall not bar the filing of a charge of unfair practice for failure to meet and confer in good faith. If the governing body adopts the tentative agreement, the parties shall jointly prepare a written memorandum of understanding."

District/SEIU L721 Tentative Agreements by MOU Article

Article No.	Subject	Tentative Agreement
3A	Employee Rights	Change of title of Article to Employee and Union Rights. Add Section A. Employee Rights.
3B	Union Stewards	Add Section B. Union Stewards to include language from Gov't Code section 3505.3 relative to Shop Steward release time. Add the following additional language: Pursuant to Government Code section 3505.3, the District shall release without loss of pay Union members designated as Shop Stewards to investigate grievance of employees, negotiate contracts, provide Union information to newly hired District employees, to participate in disciplinary interviews, and to attend Union trainings. Stewards must give notice to their Supervisor or Manager prior to leaving their work area for any union related business. Clearance for Steward related activity shall not be unreasonably denied. A list of trained Stewards shall be provided to Casitas on an annual basis at the request of Casitas Management. Any changes of Stewardship shall be provided to Casitas Management.
3C	Union Representative Leave of Absence	Add new language as follows: Pursuant to Government Code section 3558.8, the District shall grant to employee representatives, upon written request of the Union, reasonable leaves of absence without loss of compensation or other benefits for the purpose of enabling employees to serve as stewards or officers of the exclusive representative or of any statewide or national employee organization with which the Union is affiliated. Leave may be granted on a full time, part-time, periodic or intermittent basis.

		1. The Union shall reimburse the District for all compensation paid to the employee on leave. Reimbursement by the Union shall be made on or before thirty (30) days after receipt of the District's certification of payment of compensation to the employee. 2. At the conclusion or termination of leave granted under this section, the employee shall have a right of reinstatement to the same position and work location held prior to the leave, or, if not feasible, a substantially similar position without loss of seniority, rank, or classification. 3. The Union has no obligation to use leave under this section for an employee and may terminate that leave at any time, for any reason. The District reserves the right to recall any employee on leave pursuant to these sections due to an emergency. 4. Compensation — Compensation for release time shall not exceed the employee representative's standard schedule of hours per day and shall not include compensation for overtime. Compensation shall include retirement fund contributions required of the District as an employer. The employee shall earn full-service credit during the leave of absence and shall pay their member contributions. 5. Written Notice — Pursuant to Government Code sections 3505.3 and 3558.5, for leave requests for three (3) consecutive days or less, the Union shall submit a written request to the employee representative's Department Head at least seven (7) days in advance of the requested leave of absence. For leave requests of greater than three (3) consecutive days, the Union shall submit their written request at least thirty (30) calendar days in advance of the requested leave of absence. The written request shall include the purpose, dates, and duration of the requested leave. 6. Reporting — The Union or the employee shall be required to execute any payroll forms, certifications of time, or other documents as required by the District to ensure that the time reporting is accurate, and that the employee is performing the duties of a steward or officer or representative of the Union during all reported working hours. 7. Indemnification — The District shall not be liable for an act or omission of, or an injury suffered by, an employee of the District if that act, omission, or injury occurs during the course and scope of the employee's leave under this section to work for the Union. If the District is held liable for such an act, omission, or injury, the Union shall indemnify and hold harmless the District.
7	Salary	3% base wage increase effective with the payroll period starting July 6, 2025 upon District Board approval of Tentative Agreement . 3% additional base wage increase the first full pay period in July 2026. 3% additional base wage increase the first full pay period in July 2027.
14B & D	Meal Allowance	Increase meal allowance amounts from \$15 to \$17.
15E	Health and Welfare	Delete entire Section E relating to joint labor/management health care containment committee.
22	Bereavement Leave	Delete existing language and replace with the following: A. Immediate Family. For purposes of determining Bereavement Leave, the term "immediate family" is defined as the father, mother,

		mother in law, father in law, daughter in law, son in law, grandparent in law, step father, step mother, spouse or registered domestic partner, children, brother, sister, step-sibling, grandparent, or grandchild of the employee. 1. Leave. Upon the death of an immediate family member, an employee may use up to three (3) work shifts of paid Bereavement Leave not chargeable to any other leave and an additional two (2) work shifts of any other accrued leave or of unpaid leave for a total of five (5) work shifts. 2. Other Terms and Conditions of Use. Bereavement Leave must be completed within three (3) months of the immediate family member's death and may be intermittent leave and is not required to be used in consecutive amounts. Intermittent leave shall equate to the number of equivalent hours as constitute the employee's normal work shifts as of the date Bereavement Leave is first requested. Employees are required to provide documentation to the District of the immediate family member's death within thirty (30) days of the first day of use of Bereavement Leave. "Documentation" includes, but is not limited to, a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency. The District shall maintain the confidentiality of any employee requesting leave under this section. Any documentation provided to the District regarding this leave shall be maintained as confidential and shall not be disclosed except to internal personnel or counsel, as necessary or as required by law.
22	Bereavement Leave	Add new Section E. E. Reproductive Loss Leave Employees, who have been employed by the District for at least thirty (30) days, may take up to five (5) work days of reproductive loss leave following a reproductive loss event. Employees who experience more than one reproductive loss event within a twelve (12) month period may take up to five (5) work days off for each reproductive loss up to a maximum of twenty (20) work days of reproductive loss leave within a twelve (12) month period. Employees may take the leave following their own reproductive loss event or that of another person, if the employee would have been the parent of the child born or adopted. Definitions A reproductive loss event is any of the following: 1. Miscarriage; 2. Stillbirth; 3. Failed adoption – for example, if a birth mother or legal guardian breaches or dissolves an adoption agreement, or if an adoption is not finalized for another reason; 4. Failed surrogacy – for example, if a surrogate breaches or dissolves a surrogacy agreement, or if an embryo transfer fails; or 5. Unsuccessful assisted reproduction – for example, a failed intrauterine insemination or embryo transfer.

		Other Terms and Conditions Employees may take the leave on consecutive work days, or can elect to use the leave on non-consecutive work days. The leave must be completed within three (3) months of the reproductive loss event. However, if prior to or immediately after a reproductive loss event, the employee is on or chooses to go on Pregnancy Disability Leave, leave under the California Family Rights Act, and/or any other leave entitlement under state or federal law, the employee must complete the Reproductive Loss Leave within three (3) months of the end date of the other leave. Employees must provide reasonable advance notice of the need for the leave to their supervisor, unless advance notice is not feasible. If advance notice is not feasible, the employees should notify their supervisor as soon as possible of the need for the leave. The District may require documentation of the qualifying reproductive loss event. The employee may elect to use accrued, available sick and/or vacation leave for the reproductive loss leave; otherwise the leave is unpaid.
22	Bereavement Leave	Add new Section F. F. Leave for Crime Victims Employees who are a victim of certain crimes or who have certain relationships with the victim of certain crimes may take time off work under the following circumstances: 1. Type 1 Crime (a) The crime must be a violent or serious felony as defined by law, or a felony provision of law proscribing theft or embezzlement; (b) the employee must be the victim of the crime, or the employee must be an immediate family member, a registered domestic partner, or a child of a registered domestic partner who is the victim of the crime; and (c) the absence from work must be in order to attend judicial proceedings related to the crime. An immediate family member is defined under Bereavement leave. A registered domestic partner means a domestic partner who is registered in accordance with California state law. 2. Type 2 Crime (a) The employee, or the employee's spouse, parent, child, sibling or guardian must be a victim of any of the following offenses as defined by the Penal Code and/or Vehicle Code and identified in California Labor Code section 230.5. "Victim" is defined as suffering direct or threatened physical, psychological, or financial harm as a result of the following offenses. (1) vehicular manslaughter while intoxicated (2) felony child abuse likely to produce great bodily harm or death (3) assault resulting in the death of a child under eight years of age

		(4) felony domestic violence (5) felony physical abuse of an elder or dependent adult (6) felony stalking (7) Solicitation for murder (8) Serious felony (9) Hit-and-run causing death or injury (10) Felony driving under the influence causing injury (11) Sexual assault (b) The employee requests time off work to appear in court to be heard at any proceeding (including any delinquency proceeding) involving a post-arrest release decision, plea, sentencing, post-conviction release decision, or any proceeding in which the right of the victim (the employee, or the employee's spouse, parent, child, sibling, or guardian) is at issue. Notice of the Need for the Time Off /Leave The employee must notify their supervisor of the need for the time off work at least ten (10) work days in advance of the date on which employee intends to take time off work to attend the judicial proceeding. If ten (10) work days advance notice is not reasonably possible, employee should notify their supervisor as soon as reasonably possible in advance of the absence. The employee's notice to the supervisor should include the documentation/certifications described below if possible. If advance notice of the absence is not feasible, the employee must provide to their supervisor the documentation /certification below within a reasonable period of time after the employee's absence from work. For time off for a Type 1 Crime, the employee must provide to their supervisor documentation of the scheduled court proceeding either before taking the time off work or within a reasonable time after the absence from work. Such documentation is typically a notice given to the victim of the crime by a court or government agency setting the hearing, a district attorney or prosecuting attorney's office, or a victim/witness office. For time off for a Type 2 Crime, the employee must provide to their supervisor appropriate certification either before taking time off work, or within a reasonable time after the absence from work. Appropriate certification may include: (a) a police report indicating that the employee was a victim of the a crime that falls within the Type 2 Crime definition above; (b) a court order protecting or separating the employee from the perpetrator of the offense or other evidence from the court or prosecuting attorney that employee has appeared in court; or (c) documentation from a medical professional, domestic violence advocate, advocate for victims of sexual assault, health care provider, or counselor that the employee was undergoing treatment for physical or mental injuries or abuse resulting from a Type 2 Crime.
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		Use of Accrued, Available Paid Leave When an employee takes time off/leave for a qualifying reason, the employee must use accrued available sick or vacation leave to cover the time absent from work; otherwise the time off/leave will be unpaid.
22	Bereavement Leave	Add new Section G. G. Leave for Victims of Domestic Violence, Sexual Assault, Stalking or Certain Crimes Employees who are victims of domestic violence, sexual assault, and/or stalking, or a crime that caused physical injury, or caused a mental injury and threat of physical injury, and employees whose immediate family member is deceased as a direct result of a crime are eligible for time off work for the following purposes: 1. To seek medical attention for the injuries caused by the crime or abuse; 2. To obtain services from a domestic violence shelter, program, rape crisis center, or victim services organization or agency as a result of the crime or abuse; 3. To obtain psychological counseling related to an experience of crime or abuse; 4. To participate in safety planning and take other actions to increase safety from future crime or abuse, including temporary or permanent relocation; and 5. To obtain or attempt to obtain any relief, including but not limited to, a temporary restraining order, restraining order or other injunctive relief, to help ensure the health, safety or welfare of the employee or their child. For purposes of this section, the term “crime” is defined, as set forth in Section 13951 of the California Government Code, to mean a crime or public offense that would constitute a misdemeanor or a felony and regardless of whether any person is arrested for, prosecuted for, or convicted of committing the crime. Notice of the Need for the Time Off/Leave An employee needing the time off work for any of the above purposes shall notify Human Resources as soon as reasonably possible in advance of the employee’s intention to take the time off from work, unless advance notice is not feasible. When the employee does not provide advance notice of the intent to take the time off from work, the employee must provide, within a reasonable period of time after the absence, a certification to Human Resources. The certification may be: 1. A police report indicating that the employee was a victim; 2. A court order protecting or separating the employee from the perpetrator of the crime or abuse; 3. Evidence of the employee’s court appearance; 4. Documentation from a licensed medical professional, domestic violence/sexual assault counselor, victim advocate, licensed health care provider, or counselor that the employee was undergoing treatment or

		receiving services for physical or mental injuries or abuse resulting from the crime or abuse; or 5. Other reasonable evidence that reasonably verifies a crime or abuse occurred, or that the absence was for a qualifying reason. Use of Accrued, Available Paid Leave When an employee takes time off/leave for a qualifying reason, the employee must use accrued available sick or vacation leave to cover the time absent from work; otherwise the time off/leave will be unpaid. Nothing in this section creates a right for an employee to take unpaid leave that exceeds the unpaid leave time allowed under, or is permitted by, the federal Family and Medical Leave Act (29 U.S.C. sect. 2601, et seq.).
22	Bereavement Leave	Add new Section H. H. Time Off/Leave for School Activities Employees, who are a parent, guardian, stepparent, foster parent, grandparent, or person who stands in loco parentis to one or more children in kindergarten, or grades 1 through 12, or attending a licensed child care provider/facility, are eligible to use up to forty (40) hours of time off work each year for qualifying school/licensed child care provider activities (described below) and subject to the conditions below. Any unused time does not roll over to the following year. 1. Qualifying School/Licensed Child Care Provider Activities An eligible employee may take time off work for the following reasons: (a) to find, enroll, or re-enroll his/her child in a school or with a licensed child care provider; (b) to participate in activities of his/her child's school or licensed child care provider; and/or (c) to address a school or childcare provider emergency which means that the employee's child cannot remain in a school or with a child care provider due to: (1) the child's behavioral or discipline problems; (2) the closure or unexpected unavailability of the school or child care provider (excluding planned holidays); or (3) a natural disaster, including but not limited to, fire, earthquake, or flood. An employee cannot use more than eight (8) hours of time off in any calendar month (out of the forty (40) hours available each year) for the reasons in paragraphs 1(a) and/or (b). If more than one eligible employee seeks planned time off work for the same child/children and qualifying school/licensed child care provider activity, and the employees work at the same worksite, the first employee at that worksite to request the time off will receive the time off. After the DISTRICT makes the determination concerning who made the request first, the other employee(s) at the same worksite will only receive the time off if it is approved subsequently by their supervisor.

		2. Notice of the Need for the Time Off Work/Absence For time off work for school/licensed child care provider activities under paragraphs 1(a) and/or (b) above, an employee must provide notice to their supervisor of the need for time off work at least 10 work days in advance of the need for the time off. When 10 work days advance notice is not reasonably possible, the employee must notify their supervisor of the need for the time off as soon as reasonably possible in advance of the time off. When the time off work is for an emergency, as defined in paragraph 1(c) above, the employee must notify their supervisor as soon as possible before taking the time off work, if reasonably feasible. If such notice before taking the time off work is not reasonably feasible, the employee must provide the notice to the supervisor as soon as reasonably possible thereafter. Upon the District's request, employees must provide to the District written verification from the school or licensed child care provider that the employee engaged in a qualifying school/licensed child care provider activity on a particular date and time. 3. Use of Accrued, Available Paid Leave to Cover the Time Off Work/Absence When an employee takes time off work for a planned absence for an above qualifying reason, the employee must use accrued, available sick or vacation leave to cover the time off work, and any remaining amount of time off not covered by the accrued, available sick or vacation leave shall be unpaid. For an unplanned time off work/absence due to an emergency as defined above, the employee can elect to use accrued, available sick or vacation leave in order to receive pay for all or part of the time off work. Otherwise, any time off work not covered by sick or vacation leave shall be unpaid. Employees who are a parent or guardian of a child suspended from school may take time off to comply with the school's request, under California Education Code section 48900.1, that the employee attend the child's school. Prior to taking the time off for this purpose, the employee shall notify their supervisor as soon as reasonably possible, and, if feasible, at least ten (10) work days before the date of the school attendance date, and provide to the employee's supervisor a copy of the school's request. The employee's time off from work will be unpaid, unless the employee elects to use accrued, available sick or vacation leave for the work absence.
24C	Holidays	Add an additional floating 8 hour holiday.
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31	Term	Update existing language to reflect agreement shall be from July 1, 2025 through June 30, 2028

IT IS SO AGREED:

Casitas Municipal Water District

**Service Employees International Union
Local 721**

Michael Flood
General Manager

Carson Acosta
Tri-Counties Regional Director

Diana Impeartrice
Human Resources Manager

Revi Levi
Worksite Organizer

Colin J. Tanner
Special Labor Counsel

Mitchell Abel
Bargaining Unit Member

Robert "RJ" Faddis
Bargaining Unit Member

CASITAS MUNICIPAL WATER DISTRICT

RESOLUTION NO. 2025-16

RESOLUTION ACCEPTING THE TENTATIVE AGREEMENTS BETWEEN
CASITAS AND SEIU SUPERVISORY AND PROFESSIONAL UNIT

WHEREAS, the Casitas Municipal Water District and SEIU Supervisory and Professional Unit employees have bargained; and

WHEREAS, Casitas and the Supervisory and Professional Unit have agreed to terms and conditions of employment; and

WHEREAS, the term of this agreement shall be from July 1, 2025 ending on June 30, 2028; and

WHEREAS, the salaries and benefits for the Supervisory and Professional Unit employees are outlined in the Tentative Agreements; and

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Casitas Municipal Water District that the Tentative Agreements between Casitas and the Supervisory and Professional Unit employees for July 1, 2025 to June 30, 2028 is approved.

ADOPTED this 9th day of July, 2025.

Pete Kaiser, President
Casitas Municipal Water District

ATTEST:

Brian Brennan, Secretary
Casitas Municipal Water District

**CASITAS MUNICIPAL WATER DISTRICT
MEMORANDUM**

TO: BOARD OF DIRECTORS
FROM: MICHAEL L. FLOOD, GENERAL MANAGER
SUBJECT: ROBLES CANAL CRACK SEAL REPAIR

DATE: 7/9/2025

RECOMMENDATION:

- Authorize the General Manager to sign a Purchase Order Contract to Pacific Coatings, LLC, for the Robles Canal Crack Seal Repair in an amount not to exceed \$149,854.32.

BACKGROUND:

The Robles Diversion Canal provides water to Lake Casitas from the Ventura River and is mainly constructed of unreinforced concrete. After the heavy storms in 2023 and 2024, the Robles Diversion Canal was assessed to determine the condition and integrity of the concrete panels. Cracks exist consistently along the entire 5.5-mile length of the canal.

In order to maintain the integrity of the canal, the panels must be repaired to avoid soil saturation, crack expansion, and erosion behind the panels. The Aqualastic Concrete Repair System is a rapidly applied, polyurethane-based solution with projects showing proven long-lasting repair results. It is a non-toxic, environmentally safe product, approved for use in both irrigation and potable water systems. The product was successfully applied along approximately 20% of the canal panel walls last fiscal year and has not degraded at all. Photos of that installation are attached for reference.

Pacific Coatings, LLC, is the only contractor approved by Aqualastic for application of their proprietary product. This arrangement ensures quality control is maintained throughout the application process. As such, a sole source contract is needed. It is estimated that an additional 20% of the canal panel walls will be repaired from this contract.

FINANCIAL IMPACT:

The Fiscal Year (FY) 2025-26 budget includes \$150,000 for Robles Canal Maintenance. It is recommended these funds be used to perform the crack seal repair on the Robles Canal.

Attachments: 2024 Project Photos
Pacific Coatings, LLC proposal dated 6/24/2025



ESTIMATE

Pacific Coatings, LLC
3100 Homewood Dr
Reno, NV 89509

chasw@aqualastic.com
+1 (253) 255-2552



Bill to
Virgil Clary
Casitas Municipal Water District
1055 N Ventura Ave
Oak View, CA 93022 USA

Estimate details
Estimate no.: 1034
Estimate date: 06/24/2025

#	Service Date	Product/service	Description	Qty	Rate	Amount
1.		Aqualastic	Scope of work: Abrasive blasting of visible concrete cracks that run parallel/horizontal on each side of the canal wall. Application of AquaLastic sealant in prepped areas.	583	\$257.04	\$149,854.32

Total **\$149,854.32**

Note to customer

- Estimate includes prevailing wage rate for Ventura County.
- Installation time to be approximately 1-2 weeks.

Accepted date Accepted by



Casitas Municipal Water District
State Water Project - Interconnect Project Costs
As of 6/30/25

Project No:	Project Name:	Costs paid to date	Encumbered	Total Encumbered & Cost To Date	Grant Revenue Received To Date
378	State Water Interconnect - Calleguas to Casitas	123,668	-	123,668	-
527	State Water Interconnect - Carpinteria to Casitas	4,356,681	218,172	4,574,854	526,488
606	State Water Interconnect - Ventura to Casitas	249,242	-	249,242	-
Project(s) Cost To Date:		4,729,591	218,172	4,947,764	526,488

**CASITAS MUNICIPAL WATER DISTRICT
TREASURER'S MONTHLY REPORT OF INVESTMENTS
06/30/25**

Type of Invest	Institution	CUSIP	Date of Maturity	Original Cost	Current Mkt Value	Rate of Interest	Date of Deposit	% of Portfolio	Days to Maturity
*TB	Federal Home Loan Bank	3133ERFJ5	5/20/2027	\$848,530	\$861,076	4.500%	6/18/2024	7.81%	680
*TB	Federal Home Loan Bank	3130A5VW6	7/10/2025	\$1,025,110	\$999,590	2.700%	5/10/2017	9.07%	10
*TB	US Treasury Note	91282CMH1	1/31/2027	\$723,188	\$728,313	4.125%	2/21/2025	6.61%	570
*TB	Farmer MAC	31315PYF0	5/2/2028	\$512,355	\$487,535	2.925%	11/20/2017	4.42%	1022
*TB	Federal Farm CR Bank	31331VWN2	4/13/2026	\$940,311	\$721,578	5.400%	5/9/2016	6.55%	283
*TB	Farmer MAC	3133EEPH7	2/12/2029	\$480,251	\$458,517	2.710%	11/20/2017	4.16%	1302
*TB	Federal National Assn	3135G0K36	4/24/2026	\$2,532,940	\$2,460,875	2.125%	7/6/2010	22.32%	294
*TB	US Treasury Note	912797MG9	8/7/2025	\$2,046,382	\$2,090,823	4.000%	9/4/2024	18.97%	37
*TB	US Treasury Note	91282CLS8	10/31/2026	\$728,888	\$732,022	4.125%	11/1/2024	6.64%	480
*TB	US Treasury Note	9128286F2	2/28/2026	\$1,471,347	\$1,483,470	2.540%	9/9/2024	13.46%	238
Total in Gov't Sec. (11-00-1055-00&1065)				\$11,309,301	\$11,023,798			99.97%	
Total Certificates of Deposit:				\$0	\$0			0.00%	
**	LAIF as of 6/30/2025: (11-00-1050-00)		N/A	\$496	\$496	3.36%	Estimated	0.00%	
***	COVI as of 6/30/2025: (11-00-1060-00)		N/A	\$3,150	\$3,150	3.59%	Estimated	0.03%	
TOTAL FUNDS INVESTED				\$11,312,947	\$11,027,444			100.00%	
Total Funds Invested last report				\$11,312,947	\$10,999,516				
Total Funds Invested 1 Yr. Ago				\$10,266,169	\$9,688,490				
****	CASH IN BANK (11-00-1000-00) EST.			\$6,466,109	\$6,466,109				
CASH IN Custody Money Market				\$7,123	\$7,123				
TOTAL CASH & INVESTMENTS				\$17,786,179	\$17,500,676				
TOTAL CASH & INVESTMENTS 1 YR AGO				\$14,298,338	\$13,720,659				
*CD	CD - Certificate of Deposit								
*TB	TB - Federal Treasury Bonds or Bills								
**	Local Agency Investment Fund								
***	County of Ventura Investment Fund								
Estimated interest rate, actual not due at present time.									
****	Cash in bank								

No investments were made pursuant to subdivision (i) of Section 53601, Section 53601.1 and subdivision (i) Section 53635 of the Government Code.

All investments were made in accordance with the Treasurer's annual statement of investment policy.



Consumption Report

Water Sales FY 2024-2025 (Acre-Feet)

Water Sales FY 2024-2025 (Acre-Feet)														Month to Date	
														2024/ 2025	2023/ 2024
Classification		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Total
AD	Ag-Domestic	332	346	291	267	181	196	184	44	37	160	231	-	2,268	1,467
MAD	Ag-Domestic Multi	12	13	12	12	9	9	8	2	1	6	9	-	93	52
AG	Ag	176	208	179	166	102	113	110	26	26	106	145	-	1,358	905
C	Commercial	89	111	81	71	56	48	49	32	36	57	70	-	700	558
DI	Interdepartmental	25	20	17	15	5	4	12	2	3	11	17	-	131	115
F	Fire	0	0	0	-	0	0	0	0	0	0	0	-	0	0
I	Industrial	1	3	2	2	2	1	1	1	1	1	2	-	18	18
OT	Other	27	35	24	26	21	15	13	7	10	15	23	-	216	155
R	Residential	232	266	220	216	179	162	168	105	115	165	196	-	2,023	1,599
RM	Residential Multi	30	34	29	29	25	26	27	18	19	25	28	-	291	256
RS - P	Resale Pumped	11	18	18	20	9	6	8	4	3	44	70	-	210	84
RS - G	Resale Gravity	478	525	508	300	119	100	136	27	13	56	167	-	2,431	969
TE	Temporary	0	1	2	2	1	1	1	0	0	3	3	-	17	20
Total		1,416	1,580	1,383	1,124	710	680	718	269	265	650	961	-	9,757	6,199
CMWD		1,219	1,350	1,192	934	548	533	568	176	163	504	790	-	7,977	4,933
OJAI		197	230	192	190	161	146	150	93	102	147	171	-	1,780	1,266
Total 2023 / 2024		906	744	759	869	736	491	207	280	300	332	576	795	N/A	6,994



Casitas Municipal Water District
Revenue & Expense Report
For the Month Ending, April 30th, 2025

% of the Year Completed: 83.33%

	Current Budget (a)	Current Period Balance	Year to Date Balance (b)	Prior Year to Date Balance
Water Sales	9,563,915	805,680	8,443,119	4,944,150
Water Standby	6,565,471	562,937	5,444,647	4,958,690
Water Delinquency & Penalties	112,974	7,724	93,061	107,750
Water Other	22,397	3,145	35,825	16,665
Recreation- Operations	4,677,717	545,665	3,877,188	2,986,308
Recreation- Water Park	1,579,649	915	1,165,402	1,007,606
Miscellaneous Operational	108,885	1,864	346,296	109,098
Subtotal Operating Revenue (d)	22,631,008	1,927,931	19,405,538	14,130,267
Miscellaneous Non-Operational	1,188,852	20,872	1,339,660	1,789,301
Grants/ Reimbursements	900,000	-	783,138	492,365
Taxes & Assessments	7,602,003	3,168,157	7,652,738	4,248,005
Subtotal Non-Operating Revenue (e)	9,690,855	3,189,029	9,775,536	6,529,671
Total Revenue (d+e)	32,321,863	5,116,960	29,181,074	20,659,939

Total Encumbered (c)	Budget Remaining (a)-(b)-(c)	% YTD Budget (b)/(a)	% YTD Budget Encumbered (b+c)/(a)
-	1,120,796	88.28%	88.28%
-	1,120,824	82.93%	82.93%
-	19,913	82.37%	82.37%
-	(13,428)	159.95%	159.95%
-	800,529	82.89%	82.89%
-	414,247	73.78%	73.78%
-	(237,411)	318.04%	318.04%
-	3,225,470	85.75%	85.75%
-	(150,808)	112.69%	112.69%
-	116,862	87.02%	87.02%
-	(50,735)	100.67%	100.67%
-	(84,681)	100.87%	100.87%
-	3,140,789	90.28%	90.28%

Expenses

Administration	1,274,198	167,260	1,369,181	1,363,462
Board of Directors	158,312	17,665	82,307	87,020
District Maintenance	795,477	46,222	578,808	598,403
Electrical Mechanical	3,264,135	224,789	2,388,237	2,086,754
Engineering	1,449,136	159,997	1,104,856	1,121,531
Fisheries	744,625	72,827	543,680	538,818
General O&M	770,627	68,099	668,428	558,508
Human Resources	649,520	24,106	598,247	548,929
Information Technology	505,475	45,027	403,131	370,266
Management	1,181,335	87,377	933,943	892,258
Pipeline	1,992,164	149,045	1,459,135	1,191,622
Recreation - Operations / Maint. / PR / Water Pk	5,604,323	358,621	3,785,133	3,713,307
Retirees	363,707	34,386	316,122	294,486
Safety / Garage	268,019	22,433	211,066	217,825
Utilities Maintenance	952,183	76,681	866,032	837,937
Water Conservation - P/R	672,939	51,606	507,880	547,721
Water Quality- Lab	1,014,021	68,884	732,461	646,563
Water Treatment	2,481,244	182,053	1,845,206	2,568,913
Total Operating Expenses (f)	24,141,440	1,857,077	18,393,853	18,184,323
Net, Operating gain/(loss) (d-f)	(1,510,432)	70,853	1,011,685	(4,054,056)
Net, total gain/(loss) (d+e-f)	8,180,423	3,259,882	10,787,220	2,475,616

22,239	(117,222)	107.45%	109.20%
-	76,005	51.99%	51.99%
18,737	197,932	72.76%	75.12%
32,696	843,202	73.17%	74.17%
62,876	281,404	76.24%	80.58%
-	200,945	73.01%	73.01%
3,583	98,616	86.74%	87.20%
-	51,273	92.11%	92.11%
7,956	94,388	79.75%	81.33%
7,450	239,942	79.06%	79.69%
71,678	461,352	73.24%	76.84%
21,123	1,798,067	67.54%	67.92%
-	47,585	86.92%	86.92%
786	56,167	78.75%	79.04%
24,168	61,984	90.95%	93.49%
3,785	161,274	75.47%	76.03%
42,031	239,529	72.23%	76.38%
485,156	150,881	74.37%	93.92%
804,264	4,943,323	76.19%	79.52%

Debt Service	Current Budget (a)	Current Period Balance	Year to Date Balance (b)	Prior Year to Date Balance
CFD 2013-1	2,913,983	3,850	2,909,337	2,293,517
USBR- Dam Safety Loan	77,228	-	77,228	77,228
State Water Project	1,277,767	63,635	941,380	891,587
Aquatic Play Structure	326,376	-	326,376	207,356
Total Debt Service	4,595,354	67,485	4,254,321	3,469,688

Total Encumbered (c)	Budget Remaining (a)-(b)-(c)	% YTD Budget (b)/(a)	% YTD Budget encumbered (b+c)/(a)
-	4,646	99.84%	99.84%
-	(0)	100.00%	100.00%
-	336,387	73.67%	73.67%
-	1	100.00%	100.00%
-	341,033	92.58%	92.58%

Capital	Current Budget (a)	Current Period Balance	Year to Date Balance (b)	Prior Year to Date Balance
Administration	-	-	-	-
Board of Directors	-	-	-	-
District Maintenance	-	-	-	-
Electrical Mechanical	50,754	5,363	5,478	42,242
Engineering	2,420,000	46,525	3,227,772	1,248,697
Engineering- CFD	-	-	-	1,660,799
Fisheries	-	-	-	-
General O&M	-	-	-	-
Information Technology	15,000	1,977	14,104	-
Management	-	-	-	-
Pipeline	82,500	-	17,644	15,160
Recreation - Operations / Maint. / PR / Water Pk	274,115	83,215	629,651	259,159
Retirees	-	-	-	-
Safety / Garage	169,484	-	63,312	113,230
Utilities Maintenance	96,500	3,010	121,678	55,869
Water Conservation - P/R	-	-	-	-
Water Quality- Lab	689,800	7,117	89,836	94,928
Water Treatment	276,550	49,774	182,396	109,428
Total Capital	4,074,703	196,980	4,351,871	3,599,513

Total Encumbered (c)	Budget Remaining (a)-(b)-(c)	% YTD Budget (b)/(a)	% YTD Budget encumbered (b+c)/(a)
-	-	0.00%	0.00%
-	-	0.00%	0.00%
-	-	0.00%	0.00%
-	45,276	10.79%	10.79%
1,011,933	(1,819,704)	133.38%	175.19%
-	-	0.00%	0.00%
-	-	0.00%	0.00%
-	-	0.00%	0.00%
-	896	94.03%	94.03%
-	-	0.00%	0.00%
26,238	38,618	21.39%	53.19%
130,776	(486,312)	229.70%	277.41%
-	-	0.00%	0.00%
-	106,172	37.36%	37.36%
7,162	(32,340)	126.09%	133.51%
-	-	0.00%	0.00%
-	599,964	13.02%	13.02%
62,257	31,898	65.95%	88.47%
1,238,365	(1,515,533)	106.80%	137.19%

Cannon Eng. Services Intertie Project (6/12)	599,810
MWPF Emergency Generator (8/14)	35,000
LCRA Vacuum Truck (9/11)	277,902
LCRA Paving (9/25)	21,440
Matilija Groundwater Supply Project (9/25)	65,920
Salary changes: Biologist & Park Mgr (11/13)	18,936
New Treatment Plant Position (Feb-June) (11/13)	40,390
Casitas and Ojai Water System Integration (12/11)	70,000
Campground Fox Cabin (2/26)	40,000
MWPF Emergency Generator Construction (3/12)	212,000
Water Adventure Event Room (4/23)	45,000

Board Approved unbudgeted items 1,426,397

Net assets, End of year
 (Total Revenue-Total Expenses-Total Debt Service-Total Capital-Unbudgeted Items) (1,916,031) 2,995,418 2,181,029 (4,593,585)

	Beginning of Fiscal Year Balance	Year to Date Balance
General Fund Balance	3,909,034	7,290,307
U.S Bank Investments	9,684,844	10,021,603
U.S Bank Money Market Account	123,091	71,006
LAIF	496	516
County of Ventura Investment (COVI)	3,150	3,287
CFD-2013-1 Improvement Bond	133,776	-
Total Reserves	13,854,391	17,386,719

April Summary

-Received property tax deposits totaling \$3.2 million of which \$1.3million is for CFD 2013-1 assessment, \$1.3 million is related to 1% allocation, and \$600k relates to State Water Project.

- Human Resource and Admin Department monthly expense continue to trend high due annual fees paid at the beginning of the fiscal year and LCRA admin overhead not being booked.

-Capital expenses include \$1.1M Rincon Generator, \$1.1M Ventura- Santa Barbara County Intertie project, \$485k DBP reduction, \$278k LCRA Vacuum Truck, \$220k Robles Canal Panels, \$165k LCRA paving, and \$103k Water Adventure event room.

-Capital encumbered funds include \$399k for the Rincon Generator, \$236k for the Ventura- Santa Barbara County Intertie project, \$120k related to paving and valve can raising, \$166k MWTP Generator, \$57k LCRA cabins, and \$63k water treatment pumps and draining improvements.

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

11 -GENERAL FUND
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
<u>REVENUE SUMMARY</u>							
<u>NON DEPARTMENTAL</u>							
WATER SALES	9,563,915	805,679.82	8,443,119.23	4,944,150.33	0.00	1,120,795.77	88.28
WATER SERVICES	12,471	525.00	13,650.00	7,575.00	0.00 (	1,179.00)	109.45
WATER STANDBY	6,565,471	562,936.92	5,444,647.17	4,958,690.31	0.00	1,120,823.83	82.93
WATER DELINQUENCY	112,974	7,724.32	93,060.74	107,750.11	0.00	19,913.26	82.37
WATER REVENUE OTHER	1,055,818	23,492.43	1,197,741.72	1,570,227.32	0.00 (	141,923.72)	113.44
CAPITAL FACILITIES	108,885	1,864.40	344,854.68	108,884.86	0.00 (	235,969.68)	316.71
INTEREST	142,960	0.00	165,533.83	228,377.03	0.00 (	22,573.83)	115.79
TAXES & ASSESSMENTS	2,952,435	1,337,064.75	3,126,994.39	1,718,473.95	0.00 (	174,559.39)	105.91
OTHER GOVT. AGENCIES	918,114	6,039.21	791,765.13	494,956.78	0.00	126,348.87	86.24
MISCELLANEOUS REVENUES	342,373	0.00	277,576.18	238,413.02	0.00	64,796.82	81.07
TOTAL NON DEPARTMENTAL	21,775,416	2,745,326.85	19,898,943.07	14,377,498.71	0.00	1,876,472.93	91.38
<u>RECREATION - OPERATIONS</u>							
RECREATION PARK	4,451,137	523,169.30	3,662,663.56	2,788,414.69	0.00	788,473.44	82.29
RECREATION-CONCESSION	226,580	22,653.89	209,912.07	197,867.19	0.00	16,667.93	92.64
RECREATION OTHER	0 (	158.05)	4,612.39	26.15	0.00 (	4,612.39)	0.00
TOTAL RECREATION - OPERATIONS	4,677,717	545,665.14	3,877,188.02	2,986,308.03	0.00	800,528.98	82.89
<u>RECREATION - WATER PARK</u>							
RECREATION-CONCESSION	11,607	0.00	15,161.94	11,606.74	0.00 (	3,554.94)	130.63
RECREATION-WATER PARK	1,568,042	915.00	1,150,240.00	995,999.00	0.00	417,802.00	73.36
TOTAL RECREATION - WATER PARK	1,579,649	915.00	1,165,401.94	1,007,605.74	0.00	414,247.06	73.78
TOTAL REVENUES	28,032,782	3,291,906.99	24,941,533.03	18,371,412.48	0.00	0.00	88.97

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

11 -GENERAL FUND
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
<u>EXPENDITURE SUMMARY</u>							
<u>RETIREEES</u>							
Benefits	363,708	34,385.61	316,121.91	294,485.97	0.00	47,585.68	86.92
TOTAL RETIREEES	363,708	34,385.61	316,121.91	294,485.97	0.00	47,585.68	86.92
<u>BOARD OF DIRECTORS</u>							
Salaries	78,415	3,702.94	30,712.62	41,821.44	0.00	47,702.58	39.17
Benefits	56,229	4,427.79	39,947.15	42,852.52	0.00	16,281.57	71.04
Services & Supplies	23,668	9,534.59	11,647.27	2,346.27	0.00	12,020.73	49.21
TOTAL BOARD OF DIRECTORS	158,312	17,665.32	82,307.04	87,020.23	0.00	76,004.88	51.99
<u>MANAGEMENT</u>							
Salaries	740,068	47,442.57	540,773.49	566,140.16	0.00	199,294.51	73.07
Benefits	281,699	29,216.37	231,234.81	196,888.60	0.00	50,463.88	82.09
Services & Supplies	159,568	10,718.21	161,934.70	129,229.12	7,450.00	(9,816.70)	106.15
TOTAL MANAGEMENT	1,181,335	87,377.15	933,943.00	892,257.88	7,450.00	239,941.69	79.69
<u>HUMAN RESOURCES</u>							
Salaries	168,085	12,929.44	138,897.28	131,688.77	0.00	29,187.72	82.64
Benefits	79,116	8,377.26	73,956.68	60,075.59	0.00	5,159.76	93.48
Services & Supplies	402,319	2,799.14	385,392.58	357,164.30	0.00	16,926.01	95.79
TOTAL HUMAN RESOURCES	649,520	24,105.84	598,246.54	548,928.66	0.00	51,273.49	92.11
<u>INFORMATION TECHNOLOGY</u>							
Salaries	281,691	21,284.82	226,170.42	217,533.56	0.00	55,520.19	80.29
Benefits	143,567	14,278.31	126,637.57	108,701.46	0.00	16,929.87	88.21
Services & Supplies	80,216	9,464.14	50,322.95	44,031.18	7,956.00	21,937.05	72.65
Services & Supplies-W.O.	15,000	1,976.62	14,103.92	0.00	0.00	896.08	94.03
TOTAL INFORMATION TECHNOLOGY	520,474	47,003.89	417,234.86	370,266.20	7,956.00	95,283.19	81.69
<u>WATER CONSERVATION</u>							
Salaries	439,336	31,474.57	324,767.33	352,758.84	0.00	114,568.67	73.92
Benefits	142,146	14,952.89	120,513.51	106,442.82	0.00	21,632.52	84.78
Services & Supplies	91,457	5,179.00	62,599.37	88,518.84	3,785.25	25,072.38	72.59
TOTAL WATER CONSERVATION	672,939	51,606.46	507,880.21	547,720.50	3,785.25	161,273.57	76.03
<u>FISHERIES</u>							
Salaries	463,832	35,268.27	336,550.19	345,829.08	0.00	127,281.81	72.56
Benefits	205,634	20,730.89	173,624.35	152,263.48	0.00	32,009.56	84.43
Services & Supplies	75,160	16,828.01	33,505.91	40,725.16	0.00	41,654.09	44.58
TOTAL FISHERIES	744,626	72,827.17	543,680.45	538,817.72	0.00	200,945.46	73.01
<u>ADMINISTRATION SERVICES</u>							
Salaries	882,808	58,906.78	646,843.02	669,185.94	0.00	235,964.98	73.27
Benefits	383,820	35,857.47	312,599.76	285,963.93	0.00	71,220.48	81.44
Services & Supplies	628,812	72,431.25	485,965.67	485,539.79	22,239.10	120,607.50	80.82
Other Operating Expenses	(544,014)	0.00	0.00	0.00	0.00	(544,013.96)	0.00
Salaries - Work Orders	0	55.77	948.05	0.00	0.00	(948.05)	0.00

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

11 -GENERAL FUND
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
Benefits - Work Orders	0	4.23	30.81	0.00	0.00 (	30.81)	0.00
Services & Supplies-W.O.	0	4.39	21.95	0.00	0.00 (	21.95)	0.00
TOTAL ADMINISTRATION SERVICES	1,351,427	167,259.89	1,446,409.26	1,440,689.66	22,239.10 (	117,221.81)	108.67
WAREHOUSE							
GARAGE							
Salaries	13,642	272.84	8,995.77	1,059.56	0.00	4,646.23	65.94
Benefits	4,928	127.49	1,540.92	162.34	0.00	3,387.55	31.27
Services & Supplies	51,696	5,791.54	34,860.38	51,879.52	786.00	16,049.62	68.95
Services & Supplies-W.O.	169,484	0.00	63,312.01	113,230.35	0.00	106,171.50	37.36
TOTAL GARAGE	239,750	6,191.87	108,709.08	166,331.77	786.00	130,254.90	45.67
SAFETY							
Salaries	132,920	11,015.60	107,078.52	108,214.33	0.00	25,841.48	80.56
Benefits	48,577	5,141.65	42,901.75	38,954.63	0.00	5,675.19	88.32
Services & Supplies	16,256	83.61	15,688.66	17,555.02	0.00	567.34	96.51
TOTAL SAFETY	197,753	16,240.86	165,668.93	164,723.98	0.00	32,084.01	83.78
ENGINEERING							
Salaries	967,040	54,463.88	627,581.22	688,584.24	0.00	339,458.78	64.90
Benefits	331,009	30,081.58	260,420.57	233,683.13	0.00	70,588.05	78.67
Services & Supplies	151,088	75,451.27	216,854.42	199,264.08	62,876.10 (	128,642.52)	185.14
Salaries - Work Orders	0	19,389.50	135,714.57	56,238.18	0.00 (	135,714.57)	0.00
Benefits - Work Orders	0	4,082.33	18,368.49	7,169.66	0.00 (	18,368.49)	0.00
Services & Supplies-W.O.	2,420,000	23,053.07	3,080,974.66	3,626,856.97	1,140,638.95 (	1,801,613.61)	174.45
TOTAL ENGINEERING	3,869,137	206,521.63	4,339,913.93	4,811,796.26	1,203,515.05 (	1,674,292.36)	143.27
WATER QUALITY - LAB							
Salaries	410,179	33,525.81	357,434.43	317,178.18	0.00	52,744.49	87.14
Benefits	195,375	19,378.42	170,236.22	148,204.05	0.00	25,138.30	87.13
Services & Supplies	408,468	15,979.44	204,707.49	181,181.19	42,031.01	161,729.09	60.41
Salaries - Work Orders	0	0.00	71.74	0.00	0.00 (	71.74)	0.00
Benefits - Work Orders	0	0.00	5.26	0.00	0.00 (	5.26)	0.00
Services & Supplies-W.O.	689,800	7,116.99	89,841.30	94,928.06	0.00	599,958.70	13.02
TOTAL WATER QUALITY - LAB	1,703,821	76,000.66	822,296.44	741,491.48	42,031.01	839,493.58	50.73
UTILITIES MAINTENANCE							
Salaries	468,223	41,285.87	437,189.16	410,255.25	0.00	31,033.62	93.37
Benefits	218,572	20,946.42	181,822.95	168,452.86	0.00	36,748.67	83.19
Services & Supplies	265,389	14,448.34	245,390.45	258,826.10	24,167.67 (	4,169.12)	101.57
Salaries - Work Orders	0	0.00	0.00	353.70	0.00	0.00	0.00
Benefits - Work Orders	0	0.00	0.00	27.07	0.00	0.00	0.00
Services & Supplies-W.O.	96,500	3,010.17	121,678.04	55,891.37	7,162.40 (	32,340.44)	133.51
TOTAL UTILITIES MAINTENANCE	1,048,683	79,690.80	986,080.60	893,806.35	31,330.07	31,272.73	97.02
ELECTRICAL MECHANICAL							
Salaries	551,602	42,552.69	446,694.35	385,272.40	0.00	104,907.62	80.98
Benefits	172,636	17,174.76	143,753.07	138,965.03	0.00	28,882.64	83.27
Services & Supplies	2,539,898	165,061.59	1,797,789.82	1,562,516.26	32,695.55	709,412.63	72.07

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

11 -GENERAL FUND
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
Salaries - Work Orders	0	0.00	1,522.31	0.00	0.00 (	1,522.31)	0.00
Benefits - Work Orders	0	0.00	115.93	0.00	0.00 (	115.93)	0.00
Services & Supplies-W.O.	50,754	5,362.50	5,469.38	42,242.26	0.00	45,284.62	10.78
TOTAL ELECTRICAL MECHANICAL	3,314,890	230,151.54	2,395,344.86	2,128,995.95	32,695.55	886,849.27	73.25
<u>DIST MAINT - PIPELINE</u>							
Salaries	677,728	49,197.68	551,647.71	434,529.69	0.00	126,080.40	81.40
Benefits	270,515	25,651.28	229,039.57	184,805.74	0.00	41,475.11	84.67
Services & Supplies	1,043,922	74,195.96	678,447.50	488,239.23	71,677.59	293,796.91	71.86
Salaries - Work Orders	0	0.00	0.00	75,585.53	0.00	0.00	0.00
Benefits - Work Orders	0	0.00	0.00	7,109.34	0.00	0.00	0.00
Services & Supplies-W.O.	82,500	0.00	17,644.23	16,511.87	26,238.00	38,617.77	53.19
TOTAL DIST MAINT - PIPELINE	2,074,665	149,044.92	1,476,779.01	1,206,781.40	97,915.59	499,970.19	75.90
<u>WATER TREATMENT</u>							
Salaries	829,608	69,383.81	675,977.67	706,452.12	0.00	153,630.53	81.48
Benefits	301,757	37,375.80	305,217.66	307,626.76	0.00 (	3,460.21)	101.15
Services & Supplies	1,349,878	75,293.30	856,724.83	772,138.38	356,450.31	136,702.86	89.87
Salaries - Work Orders	0	0.00	0.00	1,674.21	0.00	0.00	0.00
Benefits - Work Orders	0	0.00	0.00	125.73	0.00	0.00	0.00
Services & Supplies-W.O.	276,550	49,773.88	182,395.66	109,556.02	62,256.51	31,897.83	88.47
TOTAL WATER TREATMENT	2,757,794	231,826.79	2,020,315.82	1,897,573.22	418,706.82	318,771.01	88.44
<u>OPERATIONS - MAINTENANCE</u>							
Salaries	331,609	23,780.66	255,645.82	227,447.86	0.00	75,963.23	77.09
Benefits	141,656	11,487.74	101,309.94	163,977.09	0.00	40,345.93	71.52
Services & Supplies	322,212	10,954.01	221,852.11	195,111.33	18,737.40	81,622.49	74.67
Salaries - Work Orders	0	0.00	0.00	10,336.41	0.00	0.00	0.00
Benefits - Work Orders	0	0.00	0.00	793.51	0.00	0.00	0.00
Services & Supplies-W.O.	0	0.00	0.00	736.59	0.00	0.00	0.00
TOTAL OPERATIONS - MAINTENANCE	795,477	46,222.41	578,807.87	598,402.79	18,737.40	197,931.65	75.12
<u>GENERAL O&M</u>							
Salaries	482,583	37,889.95	391,303.81	375,991.06	0.00	91,279.19	81.09
Benefits	269,632	27,962.61	245,451.49	153,023.97	0.00	24,180.33	91.03
Services & Supplies	18,412	2,246.20	22,479.14	26,604.00	3,582.99 (	7,650.13)	141.55
Salaries - Work Orders	0	0.00	8,080.29	2,526.72	0.00 (	8,080.29)	0.00
Benefits - Work Orders	0	0.00	1,113.14	362.28	0.00 (	1,113.14)	0.00
TOTAL GENERAL O&M	770,627	68,098.76	668,427.87	558,508.03	3,582.99	98,615.96	87.20
<u>RECREATION - OPERATIONS</u>							
Salaries	1,193,297	108,565.65	1,165,237.87	1,189,938.20	0.00	28,059.13	97.65
Benefits	429,814	49,178.42	418,673.45	367,116.54	0.00	11,140.74	97.41
Services & Supplies	456,493	46,251.68	435,864.27	342,033.19	3,759.23	16,869.50	96.30
Other Operating Expenses	544,014	0.00	0.00	0.00	0.00	544,013.96	0.00
TOTAL RECREATION - OPERATIONS	2,623,618	203,995.75	2,019,775.59	1,899,087.93	3,759.23	600,083.33	77.13

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

11 -GENERAL FUND
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
<u>RECREATION - MAINTENANCE</u>							
Salaries	651,556	42,959.88	426,842.31	478,611.42	0.00	224,713.28	65.51
Benefits	213,203	19,684.32	166,919.14	172,405.53	0.00	46,283.86	78.29
Services & Supplies	264,788	23,376.31	267,449.92	384,395.01	15,644.55 (	18,306.47)	106.91
Services & Supplies-W.O.	217,308	11,825.66	530,802.67	219,775.42	130,775.62 (	444,269.95)	304.44
TOTAL RECREATION - MAINTENANCE	1,346,855	97,846.17	1,392,014.04	1,255,187.38	146,420.17 (	191,579.28)	114.22
<u>RECREATION - PUBLIC REL</u>							
Salaries	458,940	12,431.27	27,884.07	3,256.00	0.00	431,055.74	6.08
Benefits	69,915	1,999.84	3,397.14	249.09	0.00	66,517.79	4.86
Services & Supplies	214,100	22,077.76	136,272.86	166,992.96	0.00	77,827.14	63.65
TOTAL RECREATION - PUBLIC REL	742,955	36,508.87	167,554.07	170,498.05	0.00	575,400.67	22.55
<u>RECREATION - WATER PARK</u>							
Salaries	706,997	15,328.73	464,224.35	385,342.66	0.00	242,772.85	65.66
Benefits	112,757	6,512.50	83,629.76	72,994.97	0.00	29,127.53	74.17
Services & Supplies	288,450	10,254.43	188,738.01	149,971.47	1,718.90	97,993.09	66.03
Services & Supplies-W.O.	56,807	71,389.30	98,848.42	39,383.38	0.00 (	42,041.42)	174.01
TOTAL RECREATION - WATER PARK	1,165,011	103,484.96	835,440.54	647,692.48	1,718.90	327,852.05	71.86
TOTAL EXPENDITURES	28,293,375	2,054,057.32	22,822,951.92	21,861,063.89	2,042,629.13	3,427,793.86	87.88
REVENUE OVER/(UNDER) EXPENDITURES	(260,593)	1,237,849.67	2,118,581.11 (	3,489,651.41)(	2,042,629.13)(	3,427,793.86)	29.15-

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

29 -USBR & SWP BONDED INDEBT
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
REVENUE SUMMARY							
Non Departmental							
WATER SALES	<u>1,277,767</u>	<u>565,606.92</u>	<u>1,300,663.97</u>	<u>643,737.05</u>	<u>0.00</u>	<u>(22,896.97)</u>	<u>101.79</u>
TOTAL Non Departmental	<u>1,277,767</u>	<u>565,606.92</u>	<u>1,300,663.97</u>	<u>643,737.05</u>	<u>0.00</u>	<u>(22,896.97)</u>	<u>101.79</u>
TOTAL REVENUES	1,277,767	565,606.92	1,300,663.97	643,737.05	0.00	0.00	101.79

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

29 -USBR & SWP BONDED INDEBT
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
<u>EXPENDITURE SUMMARY</u>							
PROPERTY TAX							
Services & Supplies	1,273,483	63,634.70	939,503.20	889,800.72	0.00	333,979.80	73.77
Other Operating Expenses	<u>4,284</u>	<u>0.00</u>	<u>1,877.00</u>	<u>1,786.50</u>	<u>0.00</u>	<u>2,407.00</u>	<u>43.81</u>
TOTAL PROPERTY TAX	1,277,767	63,634.70	941,380.20	891,587.22	0.00	336,386.80	73.67
TOTAL EXPENDITURES	1,277,767	63,634.70	941,380.20	891,587.22	0.00	336,386.80	73.67
REVENUE OVER/(UNDER) EXPENDITURES	0	501,972.22	359,283.77 (	247,850.17)	0.00 (	336,386.80)	0.00

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

75 -CFD -2013-1
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
REVENUE SUMMARY							
Non Departmental							
WATER SALES	3,011,314	1,259,445.69	2,938,876.58	1,644,789.24	0.00	72,437.42	97.59
TOTAL Non Departmental	3,011,314	1,259,445.69	2,938,876.58	1,644,789.24	0.00	72,437.42	97.59
TOTAL REVENUES	3,011,314	1,259,445.69	2,938,876.58	1,644,789.24	0.00	0.00	97.59

CASITAS MUNICIPAL WATER DISTRICT
REVENUE & EXPENSE REPORT (UNAUDITED)
AS OF: APRIL 30TH, 2025

75 -CFD -2013-1
FINANCIAL SUMMARY

% OF YEAR COMPLETED: 83.33

	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE BALANCE	PRIOR YEAR YEAR TO DATE	TOTAL ENCUMBERED	TOTAL BALANCE	% YTD BUDGET
<u>EXPENDITURE SUMMARY</u>							
Property Tax							
Services & Supplies	2,913,983	3,850.07	2,909,336.95	2,293,516.69	0.00	4,645.55	99.84
TOTAL Property Tax	2,913,983	3,850.07	2,909,336.95	2,293,516.69	0.00	4,645.55	99.84
TOTAL EXPENDITURES	2,913,983	3,850.07	2,909,336.95	2,293,516.69	0.00	4,645.55	99.84
REVENUE OVER/(UNDER) EXPENDITURES	97,332	1,255,595.62	29,539.63 (	648,727.45)	0.00 (	4,645.55)	30.35

Non-Budgeted Items Log Sheet - FY 2025

Approval Date	Item	Budgeted Amount	Actual Amount	Notes	Grant Potential (Y or N)
12-Jun-24	Cannon Eng. Services Intertie Project	\$ 599,810.00			Y
14-Aug-24	Design Services MWPFPP Generator	\$ 35,000.00			N
11-Sep-24	LCRA Vacuum Truck	\$ 277,901.95		\$100,000 USBR Grant	Y
25-Sep-24	LCRA Paving	\$ 21,440.00		\$10,7200 USBR Grant	Y
25-Sep-24	Matilija Groundwater Supply Project	\$ 65,920.00		75% DWR Grant	Y
13-Nov-24	Salary changes: Biologist & Park Mgr	\$ 18,935.61			N
13-Nov-24	New Treatment Plant Position (Feb-June)	\$ 40,389.92			N
11-Dec-14	Casitas and Ojai Water System Integration	\$ 70,000.00		100% DWRSF Grant	Y
26-Feb-25	Campground Fox Cabin	\$ 40,000.00			N
12-Mar-25	MWPFPP Emergency Generator Construction	\$ 212,000.00			N
23-Apr-25	Water Adventure Event Room	\$ 45,000.00			N
	Total	\$ 1,426,397.48	\$ -		